

membership in other Professional Organizations

February 16 Main Sponsor and Exhibitor at the CAHSAH **Convention** This time in LA were we received a lot of **attention**

newed our



ASSOCIATED HOME HEALTH NURSES OF AMERICA, INC.

FINALLY HOME HEALTH DELIVERY THE WAY IT WAS MEANT TO BE!!!!

A.H.H.N.A. was founded by Marie Temmink, RN, PHN. After many years in the Home Health profession, Ms. Temmink saw that one of the biggest needs within the industry was a resource for Home Health Agencies when they are in need of supplemental staff. Based on this theory, AHHNA was born.

AHHNA is a service which provides experienced qualified field staff to already established Home Health Agencies. Labor costs have increased due to wasted hours on the road by Home Health Agencies field staff. AHHNA has addressed this problem by recruiting and retaining nurses to work within their own neighborhoods, making dispatching more cost and time-effective for Home Health Agencies.

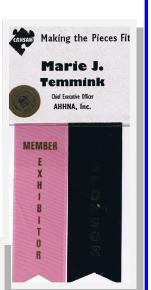
AHHNA, which was opened November 1, 1992, is currently staffed with 215 field staff members and services Home Health Agencies in Los Angeles County, Orange County, and Riverside County with plans to expand to San Diego by the end of 1994 and future plans to provide service nationwide.

AHHNA received the 8th Annual City of Long Beach New Business Enterprise Award for their outstanding performance.

To do visits in your neighborhood and to be part of the team that is in high demand in the Home Health Care industry call AHHNA at (800) 749-AHHNA.

Associated Hone Health Nurses of America, inc.

555 East Ocean Blvd., Suite #203, Long Beach, CA 90802 phone (310) 437-5773 fax (310) 901-2805





1995

August, The invitation indicated it to be a **must...** To have Breakfast with the Mayor in **August.**

September 13-15

At CAHSAH in Anaheim we received a high **score** For being a sponsoring **exhibitor**

A mall **particle** From an interview for a Nurse Magazine **article**

November 16 No work but **play...** On Dutch American Heritage **day.**

"One has to remember the **beginnings...** To share and appreciate the **winnings**"

November 30 AHHNA was a gold sponsor at this **affair...**



Associated Home Health Nurse. Community Home Care Ultimate Care

'The future is Home Care!









Guest of Honor Walter Cronkite

Entertainment By

Pia Beck

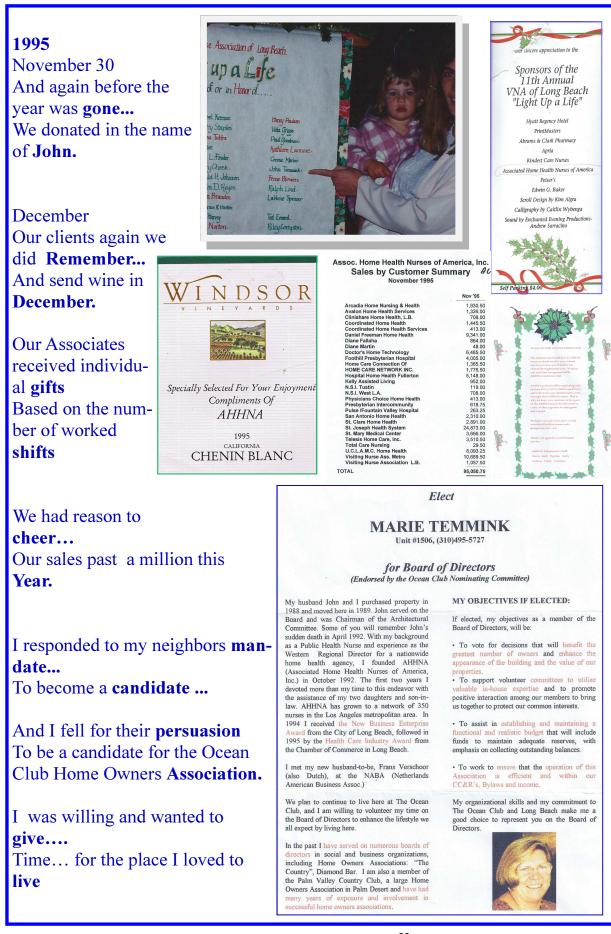
Los Angeles County Museum of Art

Presents Old Dutch Masters

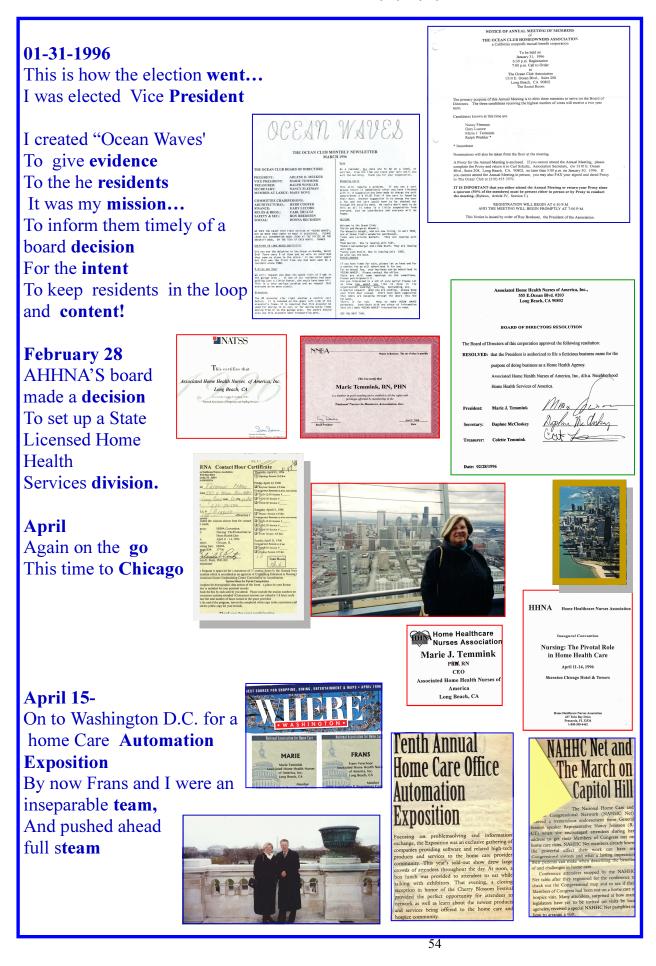


SOUTHERN CALIFORNIA HOME CARE COUNCILS

NOVEMBER 30, 1995



Day by day by Marie-Jose



1996

May

In the office from 7-9 every **day** To prepare for the State **survey** We completed seven manuals-What a **load!** Frans could type faster -then I **wrote** We said a few **prayers** And passed with compliments of the **surveyors** June 09

For the staffs accomplishments A brunch on the Queen Mary for acknowledgement

June We added a second division for custodial **care** Because we received requests for services **everywhere** August I created a recruiting **flyer** Because it is our ongoing **desire**

To expand our **borders** And fill each and all staffing **orders.**

August 27

I hesitated-but said yes...

When asked to serve on the board

of the Long Beach –Harbor ,South East Unit American A.C.S.

I was told "busy people have a **vision** And can make a quick **decision**"

September

Exhibitor at CAHSAH Convention in San go

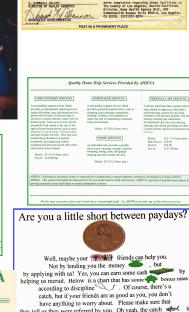
From there drove back to Palm Desert along the border of **Mexico** September 11 In writing they did **confirm...**

I was voted in for a two year **term**









LICENSE MUNBER: \$60001054 LICENSE EFFECTIVE DATE: 05/31/56

State of California

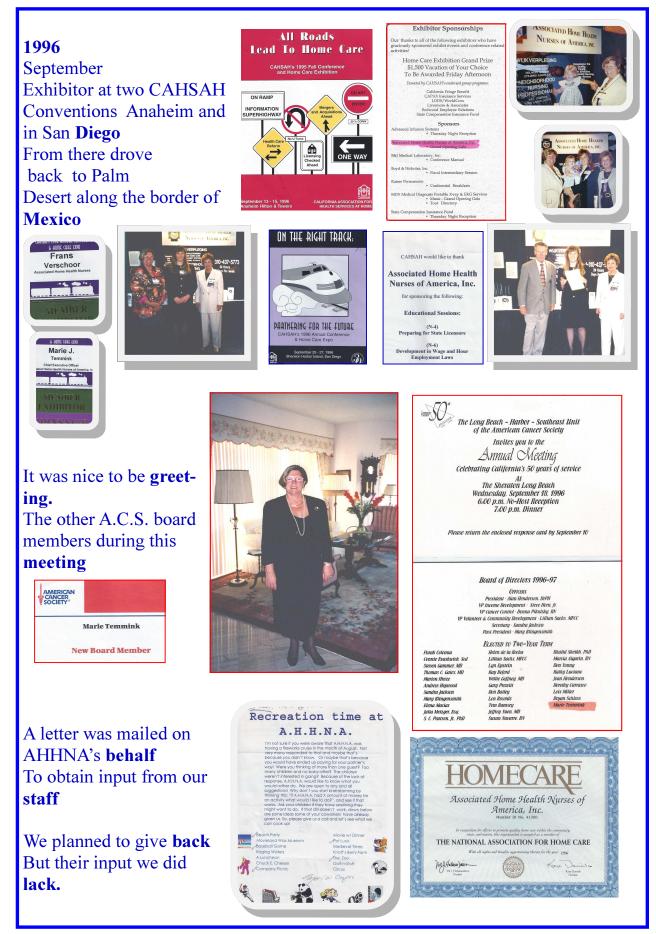
Department of Health Services

License

catch, but if your frends are as good as you, you don't have anything to worry about. Please make sure that they tell us they were referred by you. Oh yeah, the catch **were** it they must do **150** visits before you get your bonus. Which roughly is about 6 weeks or so. Get going and start spreading the word around and this might be you!







1996 More then we ever perceived ... was the recognition we received

RESOURCE MAGAZINE PROFESSIONAL

A entreprenurse

Home Healthcare Opportunity Knocks: Temmink Answers

NOV/DEC 1996

KNOWS THE HOME HEALTH- versed in home care. We put a lot of CARE INDUSTRY FROM JUST emphasis on recruiting and training ABOUT EVERY ANGLE. SINCE THE LATE '705, SHE'S WORKED AS A HOME CARE NURSE, SUPERVISOR, ADMINISTRATOR, AND AS A REGIONAL DIREC- business came one day when I was TOR OF A NATIONWIDE HOME HEALTHCARE COMPANY FOR THE WESTERN STATES. IN 1-800 number in another state. They 1992, RESPONDING TO WHAT SHE SAW AS A CRITICAL NEED IN THE HOME HEALTHCARE INDUSTRY, SHE LAUNCHED lar resource of quality, capable, re-ASSOCIATED HOME HEALTH spectable home health nurses who NURSES OF AMERICA IN LONG could respond at an instant, close to BEACH. WITH A NETWORK OF 350 NURSES, HER COMPANY HELPS STAFF ABOUT 70 HOME HEALTHCARE COMPANIES IN LOS ANGELES DURING SHORT TERM PERSONNEL SHORT particular address with a particular AGES. HER INSPIRATION? A FAULTY REFRIGERATOR. HERE'S MORE ON TEMMINK.

What motivated you to start your company?

When hospitals started sending patients home much earlier, home health agencies were suddenly dealing with the fluctuating census. They were having difficulty staffing. We recognized that agencies needed a quality company they could call on that would provide some temporary staffing. Many companies provide nurses to the home health industry,

MARIE TEMMINK, RN, PHN, but the nurses are not always wellhome healthcare nurses. When you're dealing with referral services, it's very important that the patient gets the service that's requested.

The original concept to start this living in the desert. My refrigerator needed some work and I called a were able to dispatch a quality service man who arrived at my isolated home in 20 minutes. I realized the home health industry needed a simiwhere the patient lives.

How does your service work?

When we get a call from an agency that says it has a patient at a condition, we use our in-house developed software to instantly pull up the name of the nurse who lives closest to that patient and has the qualifications to match the care needed. The nurse then interacts with the supervisor or director of that agency, so [our service] is like an extension of

We maintain all the personnel files on the nurses. The way the system is set up, nurses who [fall short of our requirements] - for example, are not current in CPR, CEUs, and so on - they would not be called on. We have a safety valve built in so that the agency is assured the nurse is fully capable and competent.

What is your take on the delivery end of home care today?

A The delivery portion is too expensive and always has been. When you have a nurse with a bachelor's or master's degree on the road, battling the LA traffic, making four or five visits a day, it's too expensive. We need to look at the cost of home care.

As time goes on, and there's less money available on a per-visit basis, we cannot compromise on quality. As an industry, we must be able to provide the most capable nurses in the most timely and cost-effective manner. The only way we can save money is on the speed of the delivery of the services. Look at UPS or Federal Express. They deliver speedier services than home health so far. Each nurse should be able to work in his or her own area, on behalf of more than one agency. That's more cost effective compared to one nurse working for one agency and driving 100 miles.

The nurses we provide know the state and federal guidelines, etc. - so they can adapt to different agencies. They only need to be oriented to the individual agency's policies. The nurses work in their own neighborhood, within a 5- to 10-mile radius, for more than one agency. Therefore, we can provide a better per-visit rate than a company that uses nurses who drive 60 miles to do one visit. Home care nurses spend too much quality time on the road and nobody benefits from that - the nurse doesn't, the patient doesn't, nobody - except maybe the tire and gaso-

EDUCATION NUTSING FOCUS NOY/DEC 96

Day by day by Marie-Jose



1997 The weekly newsletter kept everyone up to date. And never arrived late

HAPPY

YEAR!!

We appre-

ciate your

work in

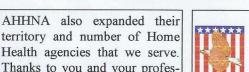
1996 and

NEW



AHHNA Newslett

Volume 3 Issue 1



You may need to check your withholdings since you last filed Form W-4

January 1997

with AHHNA. Did you marry or divorce, gain or lose a

look forward to a successful and busy 1997.

<u>1996 HIGHLIGHTS (AHHNA</u> <u>ON THE MOVE):</u>

AHHNA increased their network of nurses to over 400 professionals throughout Los Angeles and Orange counties. We appreciate the referrals of your fellow nurses and CHHA's that you have given, us. Our primary needs are nurses in San Fernando Valley and Orange County. We are

REMEMBER TO LET US KNOW YOUR

AVAILIBILITY

always expanding our network of nurses, so keep the referrals coming to us. THANK YOU! territory and number of Home Health agencies that we serve. Thanks to you and your professional reputations the agencies that we send you to are calling more and more requesting your services. REMEMBER, WHEN YOU ARE WORKING FOR OTHER HOME HEALTH AGENCIES AND THEY NEED NURSES, REFER THEM TO AHHNA.

AHHNA also opened a new program of CNA's, Homemakers, Live-in's and Companions and can offer these services directly to the patient in their home. This means that AHHNA can admit and serve the patient directly, as long as the above services are all that is needed. So if you know an individual needing these services, please refer them to us and, if possible, we will see that you are assigned to this individual.

IT WAS QUITE A YEAR FOR AHHNA - THANK YOU FOR YOUR CONTRIBUTION. PAPERWORK IS DUE 24 HOURS AFTER MAKING YOUR VISIT

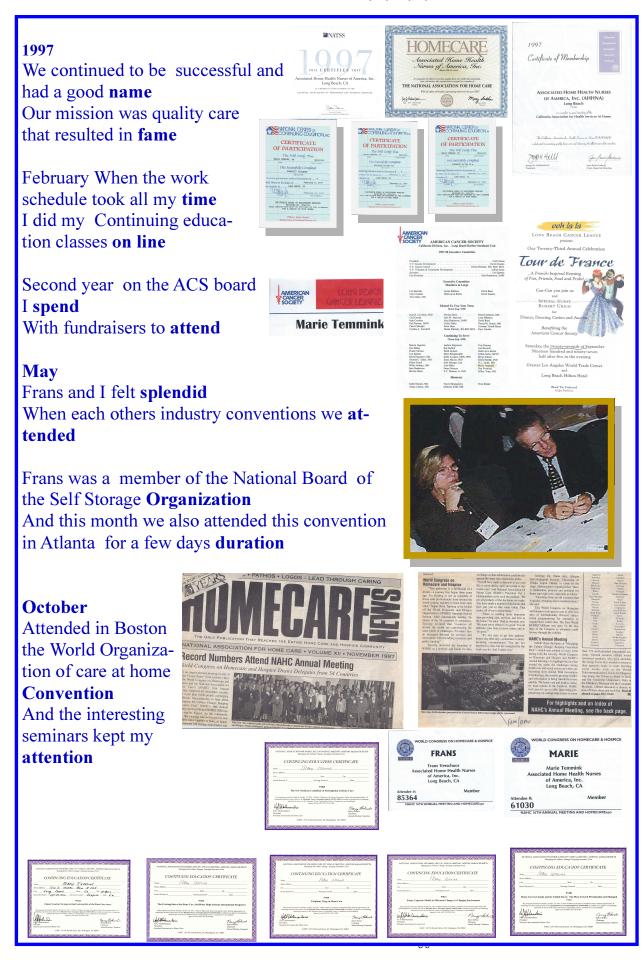
dependent or change your name? If you answered yes to any of these questions it is time to check your withholding. Please fill out a new form when you are in our office or give us a call at (310) 437-5773 so we can mail you a new 1997 form.

JANUARY BIRTHDAYS

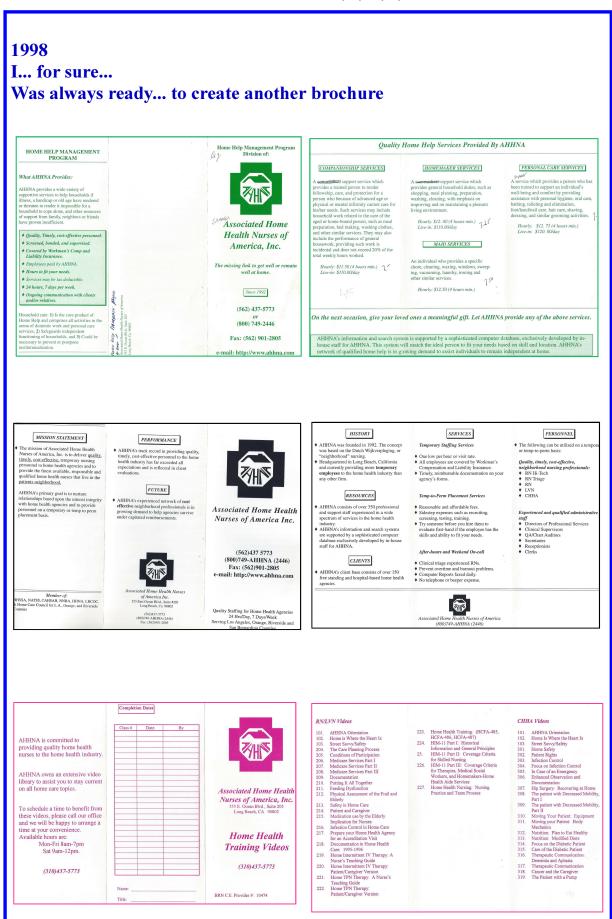
Employee Day Hughes Mohlie 4 Wendy Santos 10 Marjori Freeman 11 Deborah Stewart 13 Danny Littner 18 Clara Magana 18 Serita Medelson 20 Esther Hicks 27

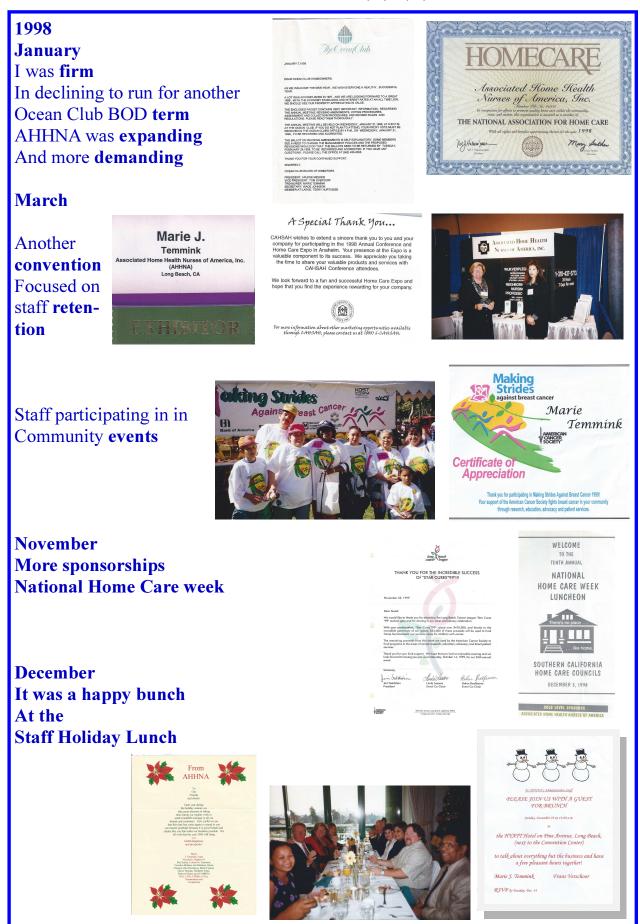
Associated Home Health Nurses of America, Inc.

Page 1













AHHNA can be reached at 555 E. Ocean Blvd., Suite 203, Long Beach, CA 90802-5055 Phones (562) 437-5773 or (800) 749-2446, Fax (562) 902-2805 Web: http://www.ahhna.com - e-mail: info@ahhna.com

2000

PRESS RELEASE



irsing network brings care home

Health: Long

Beach-based association provides in-home services.

By Linda Prendez

Seal Beach resident Robert Aa-sen didn't last more than 10 days in the nursing home he was admitted to earlier this year.

Southland. Since April, Aasen has been living at home with the assistance of several nurses and aides who go to his home on a daily basis to help him with eating, bathing and other everyday activities. Even in her husband's frail condition, Ells aid they are both happier that they can live togeth-er in the comfort of their own home. Southland

"There's no place like home,"

clients and health plans, which have been forced to look for



Robert Aasen, who suffers from Parkinson's disease, receives a visit from Marie Termink, founder of Associated Home Health Nurses of America Inc. The association provides in-home services to elderly patients who otherwise would be in nursing homes. Beatrice de Gea / Press-Telegram

PRESS TELEGRAM, Nov. 1, 1999

- · Restructuring and downsizing in the Home Health Industry resulting from new reimbursement policy by Medicaire, enhanced the need for reliable and cost effective staffing and the need to adjust payrolls to a fluctuating census.
- · AHHNA's specialized computer system allows clients to satisfy that need and also make part or all of their payroll cost flexible versus fixed, thus saving considerably.
- · For AHHNA the strong points are the ability to function with a minimal overhead due to the state of the art computer system, developed by the owner's daughter.
- We have built up a network of over a thousand nurses, of which 250 or more are active at any given time. The computer system does not allow that the employee's file is not current with State and Federal requirements (expired CPR, nursing license, car insurance, physical and TB tests etc.)
- · Some good points for the client (Home Health Agencies) are:
- Our rates have not changed since the company was founded in 1992. It allows them to keep their labor force flexible versus fixed.
- Easy access to our company: open from Monday thru Friday, 7:00 am-8:00 pm, Saturday 8:00 am - 5:00 pm. 24 Hour on call.
- No answering devices or full voice-mail boxes. Live voices answer the phones and give immediate service.
- Ability to match the employee with the client's need.
- Originally "Press Telegram" reported that we survive on speed, but quality and cost effectiveness are equally important components of our service.

- AHHNA remains the largest network of Home Health personnel in the . greater LA basin.
- We added the Home Health Management Program where we provide personal care, homemaker and companion services. This service was mainly developed to provide an additional services to the Home Health Agency clients that had patients who required the services but did not provide this custodial service.
- The AHHNA computer system allows us in the same way as we match the licensed caregivers to match the right caregiver with the individual's need for custodial care.
- AHHNA has become the preferred provider for SCAN Healthplan's . Senior Care Action Network (Independent Living Power Program). We also provide home care to private patients who do not need a licensed nurse but do need some assistance with personal care and household chores, and therefore can remain at home.
- · AHHNA supplies quality nurses to the majority of Home Health Agencies in the greater LA area.
- AHHNA's computer system has been specially and exclusively . designed for its own purposes and needs and is constantly updated and fine tuned to adjust to make any transaction shorter and more automated. We do not depend on off the shelf products. The AHHNA scheduling program in unsurpassed in the industry.
- In lieu of a 7-year celebration, the Board decided to be a prime sponsor the Annual, May 17-19, 2000 Conference and Home Care Expo for the California Association of Health Services at Home (CAHSAH) at the Pasadena Convention Center. We will postpone a company celebration till our 10th anniversary.

2000

\$49.95

Long Beach: The City and Its People, filled with period photographs, tells the story of the men and women who sought their fortunes in the city. Although the first plans for a colony failed, they set the framework for a major metropolis.

Founding families left their marks on Long Beach, right down to the names of neighborhoods and streets, and African-American, Latino and Asian pioneers put down roots and built communities. Successes and setbacks transformed a sleepy hamlet into today's diverse city — from the Roaring 20s, when Long Beach was awash in newfound oil and boundless optimism, to a massive earthquake, the struggle to rebuild, and the World War II era that transformed Long Beach into an arsenal of democracy.

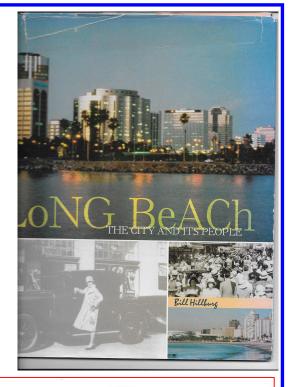
During the 1950s and 60s the World War II generation settled in expansive new suburban communities with names like Los Altos, Lakewood Park and Bixby Highlands. Amidst the turmoil and challenges of the 1970s, 80s and 90s, Long Beach reinvented itself once more into a center for world trade, high-tech business and tourism.

Author Bill Hillburg, longtime columnist and reporter for the *Press-Telegram*, has

drawn heavily on two decades of interviews with the people who shaped and experienced the city's lore. Lifelong residents, relative newcomers and all Long Beach enthusiasts will find their roots in this story.

Celes cover photos by Michele and Tom Grimm; black and white cover photos courtery of the Historical Society of Long Beach (left) and the long Beach Press-Telegram (sight); back cover image courtery of Voe Risinger, long Beach Press-Telegram; endyket image courtery of the long Beach Press-Telegram

Armed with 1,000 nurses in her database, Marie Temmink and staff provide reliable on-call home health/home help services at the doorstep within an hour.



Associated Home Health Nurses of America, Inc.

At Associated Home Health Nurses of America, Inc. (AHHNA), owner Marie J. Temmink gives "family values" a good name.

With chutzpah and heart, this health care professional from the Netherlands has single-handedly changed the way Los Angeles, Ventura and San Bernardino county residents access health care. For, armed with 1,000 nurses in her database, Temmink and staff provide reliable oncall home health/home help services — including nursing, personal care, homemaking, senior

and companion services — at the doorstep within an hour.

The concept is hardly grandlose. Terminik, a registered nurse who has worked in various thealth care positions including that of public health nurse for the state of California, observed how her parents cared for her grand-parents. In the Netherlands, asys, seniors are typically not public away in convalescent homes. Thus, when Terminik was staying in the desert in the 1980s, an idea arose. "My refrigerator needed

work and I called an 800 number in another state. A service man arrived in 20 minutes and I realized the home health industry needed a similar resource."

Since 1992, from the same location on Ocean Boulevard, the calls have been going out to nurses. First, someone at an agency or hospital — such as Long Beach Memorial, St. Mary Medical Center or Daniel Freeman contacts AHHNA. Staff members then use the company's sophisticated software to access the nurse nearest the patient and no more than 10 miles away. The system also allows AHHNA to determine which nurse is most qualified for a specific job by considering such factors as licenses and Continuing Education Units (CEUs). What's more, AHHNA also boasts the most affordable rates in the area, and has remarkably been able to actually lower prices since it began operation. Temmink attributes this to the speed of information provided by AHHNAs, as yet unparalleled, computer network, designed by Temmink and developed and continuously updated by her daughter, Daphne, an information specialist and software engineer. With this sophisticated system and her field employees, Temmink has become a valuable

resource to the home health industry, which has had to deal with many changes in reimbursement structures, and has had to keep its labor cost varied vs. fixed.

AHHNA's cost-effectiveness is even more remarkable considering the dearth of dollars provided by Medicare in the late 1990s. Additionally, the population in general is growing older, and subsequently more Americans require home care, which accentuates the strain on government assistance and the home health care industry. These are just challenges for

Temmink, who believes in turning circumstances around. Her first husband's death was another reason she began the business. She said she was so devastated that she needed to put her "soul into something." With the help of daughters, Daphne and Collette, she was able to do just that; then, when Temmink met Frans Verschoor, she found both a marketing director and a husband.

Of course, good fortune follows hard work. Temmink sits on the board of directors for the Long Beach branch of the American Cancer Society and is always supportive of local health fairs. What's more, she jokes that the company will even clean windows if necessary, "because it is the simple things that make a difference."

Reprinted from Long Based The City And Its People, Published by Heritage Media Corporation This profile may be viewed online at www.bookofbusiness.comTM

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Marie Temmink 3293 Pacific Ave Long Beach, CA 9080

This certifies that

Non Callender Price Nan Callender-Price, MA, RN CE Director & Editor

NurseWeek

Certificate of Completi

Marie Temmink

199150

1156 Arter Aus. Suite C Summanie CA 940869 (800)

2002

Moved to our own office on Pacific Ave in Long Beach

2003

We received multiple awards for impeccable service and care Had no lawsuits or complaints anywhere

2004

Testimonials of staff and clients let us know They would hope to never see us go

2005

But my time to retire was getting near While my daughters opted to pursue their own career

2006

Offers to sell I had but refused I did not want the risk of our good name to possibly be abused

The company was built on my emotion With 24 hour devotion

2007

We made the decision To close the contracted services division

2007 And to be specific We sold our office on Pacific

2007

The company had grown very fast Fifteen years I made it last



70

Written 7-02-2012

MY BUSINESS

Having my own business is of what I dreamed, But there was never the right time to start it seemed.

I had noticed this niche in Home Health, And with this need, no one had yet dealt.

The idea came one day very clear, Home Health nurses should live near

The clients in their own neighborhood, Because driving all day was costly and did no one any good.

Most Home Health Agencies were short of staff, And needed a resource that did have

Available quality personnel That knew home health very well.

They needed to be able to call an entity, That employed nurses with a home health specialty.

In 1992 I opened Associated Home Health Nurses of America Inc. in Long Beach And soon had over 250 nurses within reach,

A qualified licensed staff That could be dispatched on any agencies behalf

It was for everyone a win situation, And soon the industry relied on my creation.

With one phone call day and night, Soon they could have a nurse within sight,

Agencies were able to admit more patients for care, Knowing our nurses would see them everywhere.



Page 2

The companies were reimbursed per visit by Medicare In an endeavor to lower the cost for hospital care.

Patients were discharged while still sick, With the promised a nurse would come to their home very quick

But for this service, the government ended up paying more, Then keeping the patient in the hospital a few days more.

There was abuse Trying to bill for a visit when there was no use.

The industry focused on greed, Instead of filling a need.

But by the first detection, These companies received our notice of service rejection.

For some time we had been aware That it was time to start our own neighborhood custodial senior care.

We were selected by a large HMO Who let some of their other contracts go,

They knew our service was the best And much more reliable than the rest.

But it became a matter of fact, They tried to reimburse less then was agreed in the contract.

And therefore Our decision was to serve them no more.

We had a chance to rethink our future plans For this 24 hour business we had on our hands.



Page 3

Selling I did not consider, As I did not want to feel bitter

About a new owner cutting corners and dare Lowering my standards of care.

Fifteen years with not one suit, Showed our business had been very good.

I launched it in memory of my first husband John, And I never had thought to run it this long.

I now no longer needed a wage As I was past retirement age,

A future in this business my daughters did not see, And I told them that was fine with me.

So for me there were happy tears When I closed the door and sold the office building after fifteen years.

I am proud of the accomplishments and how and what we did, But believe me I do not miss it a bit.

I accomplished my goal And now enjoy the peace in my soul.



Marie Jose Temmink

03-07-2012

OUR OFFICE BUILDING

Always looking for a good way to earn, We realized renting an office gave no return.

To buy an office seemed frugal to do And would give us much more needed space too

So we set out, About town to scout

Then one day, I remembered the building of my first client the VNA

Their business had been sold To a local hospital I was told.

But the building they did not need, And soon was overgrown with weed.

They were a non profit entity That appeared to operated with little clarity.

But we decided to proceed As his was the building that fit our need.

The building had been vacant longer then a year, And who was the owner was very unclear

I approached the hospital and was told, They had nothing to be sold.

But they referred me to the corporate office, may be they could tell Who also confirmed there was nothing to sell

But they suggested I contact the Real Estate department in Texas, Maybe they could tell who's building it was.

There answer took awhile, In the meantime a Real Estate friend ordered a property profile.

It was owned by the Medical Center, and when they realized the building did exist They wasted more money by hiring a broker to enlist.

The building had a conditional use permit. That had lapsed and was no longer valid.



Page 2

We made a low offer with a contingency That the city would approve it for our agency.

We received the permit and bought it as is Because this opportunity we did not want to miss

We had enough construction knowledge to know, Not to let this opportunity go.

The building had been neglected, but with TLC, A functional office it would be.

During escrow we were told, Curbs and gutters were required by the city before it could be sold.

To be in conformity with the neighboring property

But when our research showed the neighboring property was owned by the city They turned to be pleasant and very witty,

As they had no curbs and gutters either, They instantly did not require them from neither.

The day we opened our building, there was an add in the local paper 10 inches wide.

The hospital appealed to the community to donate a million dollar for a new gate on the back side.

It shows non profits do not manage money like the private industry. When short they just appeal to the community.

For us the building was a steal, And turned out to be our best deal

The business I did not want to sell But the return on this building did very well



Marie Jose Temmink



12-14-2007

And so came an end to this career of mine Standing for the last day in front of our building with the Company sign





12-14-2007

This was an overview of my career along the way..... I am now ready for play And with happy tears..... At dinner on the Queen Mary I entered my "retirement years"



