

1940-1952

I was a serious **child**  
With a temper that was **mild**.

When I was **eight**  
I was shy but not **afraid**

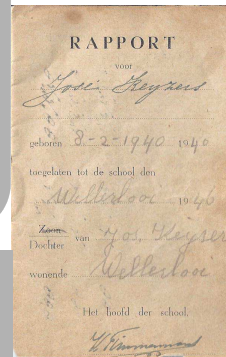
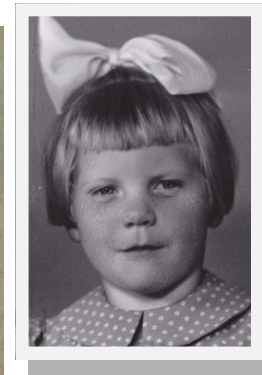
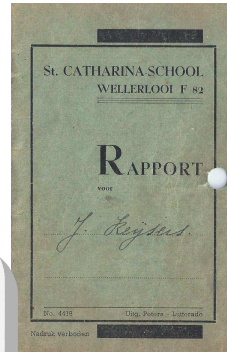
Being the youngest at  
**home**,  
Made me play often **alone**.

And therefore I **could...**  
Communicate with seniors  
better than **youth**.

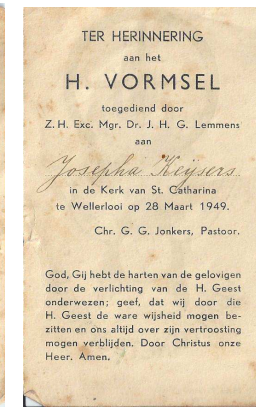
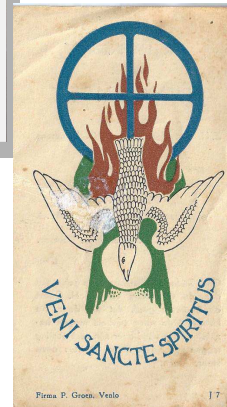
My upbringing was a  
disciplined **routine**,  
And on Sunday  
twice in Church  
I was **seen**.

In 1946 I started  
Catholic **school**  
The anointment on March 28 1948 was the  
**rule**.

On May 25 1952 my **Confirmation**  
For witch my Mother organized a big **celebra-  
tion**.



KLASSE I	Rapport		
	1e	2e	3e
Godsdienst	8	8	8
Lezen	8	8	8
Schrijven	8	8	8
Rekenen	8	8	8
Natuurk.	8	8	8
Gezondheids	8	8	8
Aardrijksk.	8	8	8
Tekenen	8	8	8
Lich. oefeningen	8	8	8
Handwerken	8	8	8
Gedrag	8	8	8
Vrijt.	8	8	8
Orde-Netheid	8	8	8
Schoolverzuim	8	8	8
Misverzuim	8	8	8



# 1952-1958

I learned to play the **flute**...  
Because my Mother thought I **should**.

St. MARIA-INTERNAAT - BEUGEN			
	Kantoor	Pens	alt
Studeert...			
Tonneliers...			
Accoorden...			
Dinles...			
Ommees...			
Voorleessterke...			
Handtekening Directrice:			



*Like all local girls I was enrolled in the Catholic Agricultural science school in Bergen,*

Always in a **rush**  
Getting on time to the **bus**.



Another Mothers **rule**:  
When entering eight grade, I  
was to have the experience of board-  
ing **school**,



*In the fall of 1953 I was enrolled at  
the Maria Hof Inter-  
naat, Beugen ) an all  
girls school in the Prov-  
ince of Brabant), and  
attended the Maria  
Goretti High School  
on the same premises.*



After school my parents retired and I helped them leave the **farm**. .  
While during that time I was often asked to be my God Mothers Aunt Martha's  
right **arm**.

My Catholic **upbring-  
ing**...  
Included praying...  
helping others and  
**singing** !



Career choices were  
only a **few**,  
Most girls did not have to think about what to **do**.

There was no need to make **noise**  
A teacher...or a nurse was the **choice**.



Written 12-30-2011

## FARM LIFE

It did me more good than harm,  
To grow up on a farm



My parents believed the best credentials,  
For me was to learn the essentials.

Around the clock there was work to be done,  
In rain, snow, wind or sun.

We raised pigs, chickens, horses and milked  
many cows by hand,  
We grew a variety of grains, corn and beets  
on the land.



There was plowing, raking reaping and much more,  
And we often worked till our muscles were sore.

All week we did our very best  
And looked forward to Sunday, the day to go to church, meet people and  
rest

Wearing our Sunday dress really elevated our mood  
And we always enjoyed my Mothers Sunday food,

When I was real young, I often wondered why  
My Father wore on Sunday all day a suit and tie

But I soon learned that my Father and  
Mother,  
Made sure Sunday was a day like no oth-  
er.



**Written 12-30-2011**

**Our farm received all sorts,  
Of different awards.**

**For the best producing cows, and my  
brother was always able...  
To get the award for the best looking  
stable.**



**Cleaning everything in Spring,  
Was much more than a fling.**

**My parents had the final look  
That the house and farm was cleaned and repaired in every nook.**

**We were taught early in life to care,  
And to be wasteful we did not dare.**

**And for extra wants and luxury needs ,  
We were expected to do more work or pick more weeds.**

**We learned to be wise,  
And that everything had a price.**

**But we were always lead,  
In getting ahead.**

**And without pretension  
To reach our potential without apprehension.**



**Till now this down to earth life on the farm  
Has brought me more good then harm**

**Marie Jose Temmink**



1961

Ready to **begin**  
Training in the new  
hospital **wing**

Hands on training un-  
der **supervision**  
On each floor and in  
each **division**



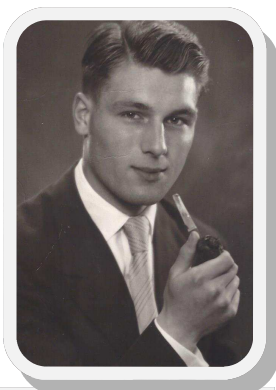
Oldenzaal R.K. Ziekenhuis

Busy schedule , lots was **happening**  
But always time for fun and **laughing**

Serious and professional most of the **day**  
But never missed an opportunity for **play**

We earned **pennies**  
But created great **memories**

I met John, my hus-  
band  
to **be**  
With whom I spend  
time when **free**.

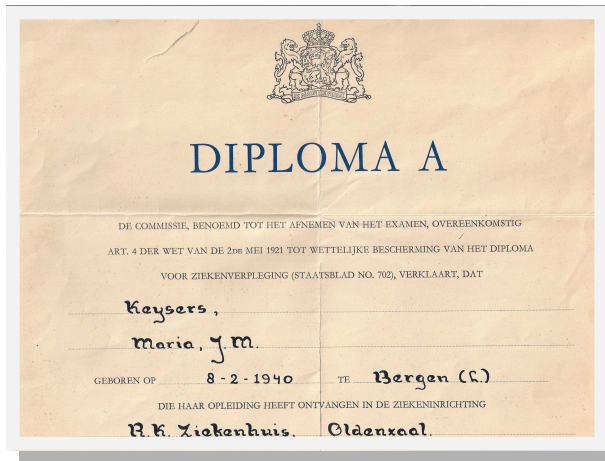


Tijdens de opleiding werd het onderwijs op de onderstaande afdelingen gevolgd 1)

Afdeling	van	tot	Handtekening van Hoofd
Mens. verpleegd.	1-10-59	5-4-60	Th. S. Speijer
Lab. man.	5-4-60	29-9-60	Th. M. Ommelt
Tandz. afdt.	1-10-60	1-3-61	Th. v. d. Haeg
Chir. verpleegd.	1-3-61	1-7-61	Th. Slijffers
Chir. heren -	1-7-61	1-1-61	Th. v. d. Haeg
Chir. dames -	nov. 61	maart '62	Th. Roberti
Int. heren -	maart '62	April '62	Th. Dijkhuis
Operatiekamer	April '62	maai '62	Th. Tammighe
Radiostatium	Juni '62	16-7-62	Th. v. Noord
Revalid. afdt.	Juli '62	25-10-'62	Th. v. d. Schoor



1962



Seven nurses received their diplomas **today**  
And will soon be on their **way**

Choosing their new **careers**  
After saying goodbyes to their **peers**

Zeven verpleegsters van het  
r.k. ziekenhuis behaalden het  
diploma ziekenverpleging.  
Het zijn (v.l.n.r.) de dames:  
(achterste rij) H. G. van Ben-  
them, W. M. B. te Brake, W.  
A. M. Gales, M. J. M. Key-  
sers. Voorste rij: M. G. Leus-  
sink, C. J. Otten en J. A. M.  
Vlaat.



# 1963

## My first RN position

Was caring for patients with a long term condition

I accepted this job in Delden after graduation,

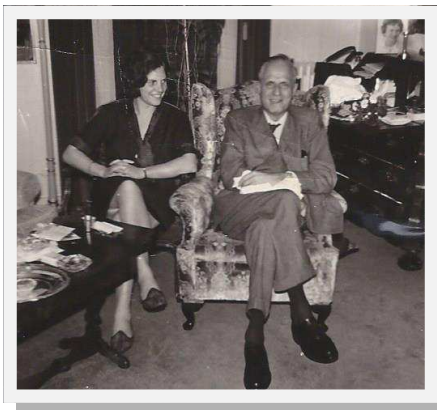
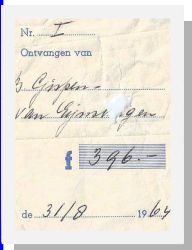
But was soon interested in wanting to move to another location

For more money I accepted a Private Duty R.N. job in Nijmegen for a 56 year. old Organon Pharm. CEO

And together with his wife nursed him back to again be on the go.

Driven by his chauffeur we often went out for lunch or dinners,

Or stayed in a Swiss hotel in beautiful Zimmer's.



After I married on November 29 1963, soon again I worked as R.N

A short fling On a surgical wing

A. Naam van de instelling: *Sales In Firmo*  
 te *Nijmegen*  
 Aard van de instelling: *Particuliere Verpleeg*

B. Duur van het dienstverband<sup>1</sup>; functie en/of rang<sup>2</sup>  
 van *1/5 '63* t/m *15/11 '63* als: *Verpleegster 1<sup>ste</sup>*  
 van ..... t/m ..... als: .....  
 van ..... t/m ..... als: .....  
 Totale duur van het dienstverband<sup>3</sup>:  
 van *1/5 '63* t/m *15/11 '63*

C. Ingeschreven als verzekerde van een Pensioenfonds<sup>1</sup>:  
 van ..... t/m .....  
 Naam van het Pensioenfonds: .....

Aan deze inschrijving zal reeds/nog geen<sup>2</sup> aanspraak op pensioen kunnen worden ontleend.

D. Ingeschreven als deelnemer aan de gepremieerde spaarregeling<sup>1</sup>:  
 van ..... t/m .....  
 Naam van de spaarinstelling: .....

E. te *Nijmegen* de ..... *15-11-1963*  
 Gezien,  
*M.J.M. Heysens* .....<sup>2</sup>  
 (handtekening verplegende) (stempel van en ondertekening namens de instelling)

A. Naam van de instelling: *Algemeen Ziekenhuis*  
 te *Emschote*  
 Aard van de instelling: *Alg. Ziekenhuis*

B. Duur van het dienstverband<sup>1</sup>; functie en/of rang<sup>2</sup>  
 van *1/3 '64* t/m *30/4 '64* als: *1<sup>ste</sup> Verpleegster*  
 van ..... t/m ..... als: .....  
 van ..... t/m ..... als: .....  
 Totale duur van het dienstverband<sup>3</sup>:  
 van *1/3 '64* t/m *30/4 '64*

C. Ingeschreven als verzekerde van een Pensioenfonds<sup>1</sup>:  
 van ..... t/m .....  
 Naam van het Pensioenfonds: .....

Aan deze inschrijving zal reeds/nog geen<sup>2</sup> aanspraak op pensioen kunnen worden ontleend.

D. Ingeschreven als deelnemer aan de gepremieerde spaarregeling<sup>1</sup>:  
 van ..... t/m .....  
 Naam van de spaarinstelling: .....

E. te *Emschote* de ..... *30-4-1964*  
 Gezien,  
*M.J.M. Lemmens-Heysens* .....<sup>2</sup>  
 (handtekening verplegende) (stempel van en ondertekening namens de instelling)



## 1963

Often had to work week-ends...

**therefore...**

I switched to dermatology for working hours that fit our schedule **more.**

## 1964

We prepared to move to the **USA**  
And decided in California we would **stay**

We went to New York by **plane**  
Then continued to Los Angeles by **train**



A. Naam van de instelling: Dr. Veegen  
te Enschede  
Aard van de instelling: <sup>1</sup> Huidkliniek

B. Duur van het dienstverband <sup>1</sup>; functie en/of rang <sup>2</sup>  
van 1/5-64 t/m 30/9-64 als: Assis tante  
van ..... t/m ..... als: .....  
van ..... t/m ..... als: .....

Totale duur van het dienstverband <sup>3</sup>:  
van 1/5-64 t/m 30/9-64

C. Ingeschreven als verzekerde van een Pensioenfonds <sup>1</sup>:  
van ..... t/m .....  
Naam van het Pensioenfonds: .....  
Aan deze inschrijving zal reeds/nog geen <sup>2</sup> aanspraak op pensioen kunnen worden ontleend.

D. Ingeschreven als deelnemer aan de gepremieerde spaarregeling <sup>1</sup>:  
van ..... t/m .....  
Naam van de spaarinstelling: .....

E. te Enschede de 30-9-19-64  
Gezien,

Mfm. Germinis Keyzers .....  
(handtekening verplegende) (stempel van en ondertekening namens de instelling)

It was a challenge and a bit **hard**  
To make a new **start**

Soon .. Homesick no **more...**  
Opportunities **galore**

**Soon...**  
we were over the **moon!**

In the **USA**  
We planned to **stay.**

Written 11-17-2012

## ENGLISH AS A SECOND LANGUAGE

To speak the language of the country we are born  
Is the norm.

And when we move or settle elsewhere  
We need to learn the language they speak  
there.

Newcomers know what to expect  
And, at minimum, should show respect

For the rules of their chosen land  
And prevent to be banned

By being on the defense  
When not accommodated at taxpayer's ex-  
pense.

You came on your free will;  
Therefore, interpretation expense needs to be your own bill.

You should do your utmost  
To respect your host.

There is no other country, besides the USA,  
That accommodates you this way.

I came from Holland, and on arrival I did not speak that much,  
I did not expect to be addressed in Dutch.

It forced me to do my best  
To soon understand the rest.

People that want to immigrate  
Should be required to assimilate.

And if you do not agree,  
Of course you are free

To leave  
Without causing grief.



Marie Jose Temmink

**1965**

I was hired at Baldwin Park Hospital as an Aide in a surgical **wing**,  
But not having full command of the medical language made that a difficult **thing**.



The only option was to be a seamstress in a **factory**,  
But walking 5 miles one way while pregnant became too strenuous for **me**.

So I placed an add to do ironing at **home**,  
And made enough money to have Daphne be born in July without a **loan**.

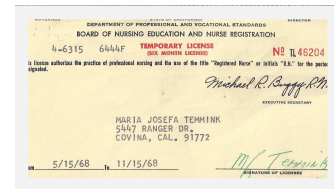


**1966**

I applied for my California **RN**,  
To obtain a temporary license to work **again**.

**1967**

The process was as slow as a snail  
Obtaining my transcripts could only be done **by mail**  
But there was no rush. At home I was **needed**  
As this year our second child we **greeted**

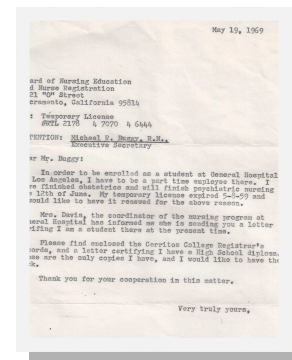


**1968**

My first job was as R.N. on an evening shift in a Covina Nursing **Home**,  
While my husband cared for the girls at night while home **alone**

**1969**

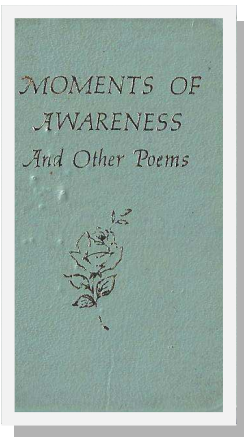
I attended Cerritos college Nursing Program till I was accepted to **enter**,  
For additional training at USC Medical **Center**.



1969,

The additional subjects were a Pre requisite to become a CA RN  
Not easy...and hectic...but worth to have opportunities **again**

One of the teachers appreciated my **accomplishments**  
And often gave me **compliments**



At the end of my classes she gave me a poetry **book**  
In which I often had a **look**

LOS ANGELES COUNTY GENERAL HOSPITAL

Preregistration Agreement

Nurse Marie Jose Tommink

R.K. Ziekenhuis School of Nursing, Oldenzaal, Holland  
School of Nursing

Clinical experience necessary according to State Board

Service	Time
O.B.	2/3/69 - 4/11/69
Psychiatry	4/14/69 - 6/13/69

It is understood by the nurse and the hospital that providing preregistration experience places the nurse under certain obligations to the employing agency.

In return for the opportunity of completing permanent California registration by obtaining

<u>9</u> weeks experience on	<u>O.B.</u> service
<u>9</u> weeks experience on	<u>Psychiatry</u> service

and \_\_\_\_\_

I agree to work for the hospital for a minimum of 12 months following completion of the above experience. I understand that I will be assigned where needed during that period, but will be given a choice of services if possible.

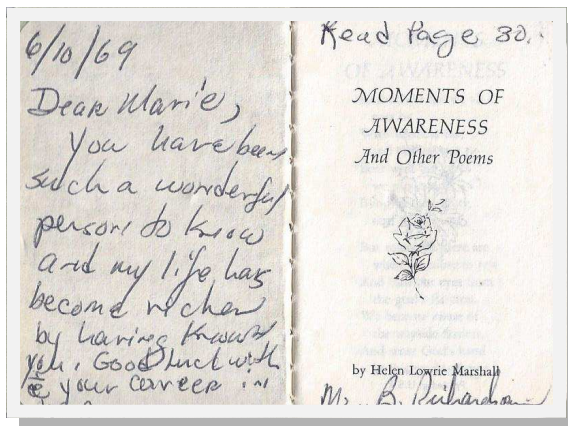
I also understand that this hospital will not give me a reference until this obligation has been fulfilled.

Signed MJ Tommink

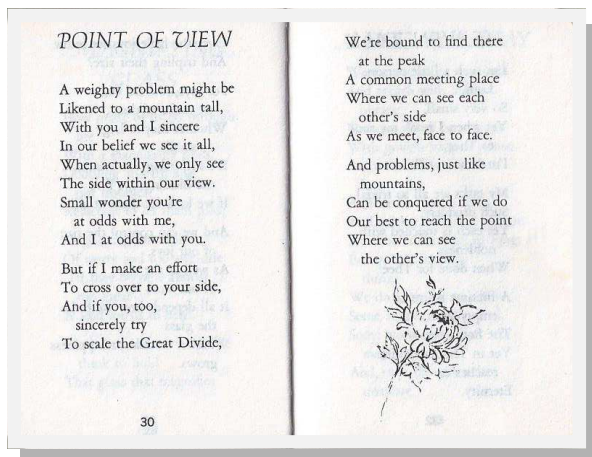
Witness Deasy LP

Date 1/17/69

After the completion of the State Board requirements, report to Chief Nurse, Area Unit for assignment.



At USC Medical Center I was offered a full time **career**  
But declined because the hospital was **not near**



INTERACTION STUDY OUTLINE

Name Mrs. Marie Tommink

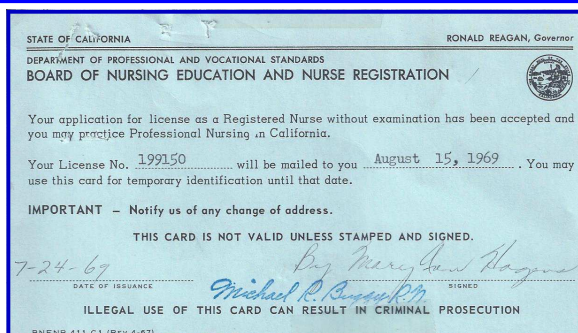
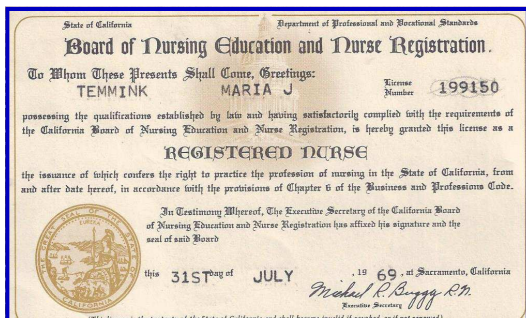
Date 6/8/69

	POSSIBLE SCORE	YOUR SCORE
I. <u>INTRODUCTION</u>	40	40
Patient's History	15	
Theme of Behavior		
Documentation of Behavior		
Reasons patient was chosen		
Therapies	25	
Long Term Goal and Documentation		
II. <u>BODY</u>	80	18
#1 Situation	20	18
Approaches		
Documentation		
Impression and Evaluation	20	18
#2 Situation		
Approaches		
Documentation	20	18
Impression and Evaluation		
#3 Situation		
Approaches	20	18
Documentation		
Impression and Evaluation		
#4 Situation	20	18
Approaches		
Documentation		
Impression and Evaluation	15	13
III. <u>CONCLUSIONS AND RECOMMENDATIONS</u>		
IV. <u>FORM AND BIBLIOGRAPHY</u>		
COMMENTS	15	15
	100	140

Choice 1 Grade - A -  
Therapy Grade - C

1969

To my delight  
My permanent RN license arrived



July  
We hired a live-in **nanny**,  
Who acted as a **granny**.



December I was offered the day  
Supervisor position in Baldwin  
Park Convalescent Center,  
full **time**,  
Then soon for Director I was in  
**line**.



*Volunteers  
Praised  
For Service*

SAN DIMAS — The  
Volunteers at Arrow Con-  
valescent Hospital received  
their service pins in a  
ceremony conducted by  
Mrs. Marie Temmink, the  
director of nursing, at the  
hospital.

Robert R. Telles, ad-  
ministrator, John B. Mani-  
gault, coordinator of the  
Arrow Volunteers, and  
Sister Miriam of St. Louis  
Church, Covina, attended  
the ceremony. Sister  
Miriam helped to establish  
the volunteer program.

Parents and friends have  
good reason to be proud of  
these young people, who  
gave up most of their sum-  
mer vacation time to help  
others, and who are still  
devoting many after-school  
hours, and weekends to this  
work, bringing a youthful  
enthusiasm that is fully ap-  
preciated by the patients  
and the hospital staff, said  
Telles.

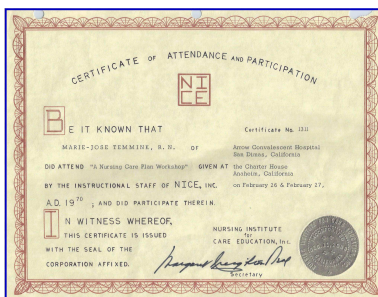
Those who received caps  
and pins for 25 hours  
service were Elizabeth  
Burlew, Diane Bulate,  
Barbara Crocker, Sylvia  
Cererez, Jan Dexter, Gary  
Dexter, Glen Gant, Denise  
Kerekes, Debbie Kerekes,  
Brian Lloyd, Becky  
Martinez, Linda Mason,  
Robin Storey, Jan Sweet,  
Debbie Tilt and Steve Vine.

Debbie Nordstrom  
received a pin for 300  
hours of volunteer work.  
Cathyanne Burns gave 200  
hours of service.

Nancy Brixius, Roberta  
Baker, and Anicia Caulfield  
each donated 100 hours of  
their time to volunteer  
service.

DAY, SEPTEMBER 27, 1969

1970  
Always trying to stay on **top**  
Therefore attended a two day  
“Nursing Care plan” **Workshop**



**August** I was offered a job in  
San Dimas as Director of Nurs-  
ing in a Long Term **Facility**  
Close to home with **stability**

MRS. M.J. TEMMINK, R.N.



**September,**  
Volunteers received **recognition**  
For their many hours and  
**ambition**

1970

October  
Attended a lecture  
To improve communicating structure

November  
My first performance eval  
For the most part looked very well

1971  
February  
I was informed about a job that sounded very good ...  
More money for the same job in Hollywood.

My desire was to have my own facility  
And this offer had promising possibilities

COMPSPYCH SYSTEMS, INCORPORATED  
SANTA MONICA, CALIFORNIA

THIS IS TO CERTIFY THAT

M. J. TEMMINK

HAS SUCCESSFULLY COMPLETED THE WORKSHOP-SEMINAR  
COMMUNICATING WITH OTHERS - MANAGING YOURSELF

OCTOBER 7, 1970

DAVID L. HARRISON, VICE PRESIDENT

LAWRENCE H. TAYLOR, M.D.  
PHYSICIAN IN CHARGE  
ARROW CONVALESCENT HOSPITAL  
10233 E. ARROW HIGHWAY  
SAN DIMAS, CALIFORNIA 91773  
TELEPHONE 910-748

February 18, 1971

To Whom It May Concern:

Re: Marie Temmink

I have known Mrs. Temmink and had the opportunity to work closely with her for about two years. It is a pleasure to provide this recommendation in her behalf.

She has demonstrated great concern for the patients at the Arrow Convalescent Hospital. She has instituted many programs and changes which have been beneficial to the patients.

I am confident that she understands her work and its deeper responsibility to others.

L. H. Taylor, M. D.

ARROW CONVALESCENT HOSPITAL  
10233 E. ARROW HIGHWAY  
SAN DIMAS, CALIFORNIA 91773  
CERTIFIED BY MEDICARE

February 18, 1971

TO WHOM IT MAY CONCERN:

During the acquaintance of Mrs. M. J. Temmink, R.N., over the past twelve (12) months, our observation has been that she is a very competent, administrative nurse. She shows excellent professional ability and seems to be completely engaged in the care of the patients under her care.

I can recommend Mrs. Temmink for any position demanding trust and responsibility.

L. H. Taylor, M.D.

ARROW CONVALESCENT HOSPITAL  
10233 E. ARROW HIGHWAY  
SAN DIMAS, CALIFORNIA 91773  
CERTIFIED BY MEDICARE

February 18, 1971

To whom it may concern:

This is to certify that I am personally acquainted with Marie Temmink, R.N., who has been the primary supervisor of the Arrow Convalescent Hospital in San Dimas, Calif.

Her skill and professional ability is above average. She is highly organized and able to handle individual and multiple patient referrals with efficiency and integrity. Her references are highly commendable.

It is a pleasure for me to recommend her to you.

Charles E. Brey, M.D.  
1213 N. Lake City  
Tulahoma, Calif.

ARROW CONVALESCENT HOSPITAL  
PERSONNEL EVALUATION

Employee Name: Marie Temmink  
Supervisor Name: Lawrence H. Taylor, M.D.  
Date: 10/7/70

JOB PERFORMANCE		INDIVIDUAL TRAITS	
Quality of work (factorial)	Highly satisfactory	Local standing (rating of 1-10)	10
Ability to follow instructions	Very favorable	Shows responsibility	Yes
Accuracy of responsibility	Excellent	Reliable	Yes
Effective use of time	Very good	Respects the policy	Yes
Initiative	Good	Responsible for own actions	Yes
Cooperation	Excellent	Responsible for others' actions	Yes
Attendance record	Excellent	Responsible for patient care	Yes
Personality	Excellent	Responsible for nursing care	Yes
Supervisor's rating	Excellent	Responsible for hospital operation	Yes

Comments: The employee is a very capable professional nurse. She is a great asset to the hospital and her work is of a high quality. She is a very organized and efficient worker.

Signature: Lawrence H. Taylor, M.D.

COUNTY OF LOS ANGELES  
HEALTH DEPARTMENT  
440 PEARSON DRIVE  
LOS ANGELES, CALIFORNIA 90007  
TELEPHONE 451-4000

April 19, 1971

Dear Mr. Brey:

Thank you for the opportunity to visit your facility on April 15, 1971 and to meet with you and with Mrs. Temmink, R.N., your Director of Nursing.

The Director and I reviewed the medical records and on the spot reviewed your files. During the visit I was able to see an upgrading of the starting of patient records.

Some of the changes in procedure that Mrs. Temmink introduced were:

1. Treatment sheets are made out and personnel who perform the work are responsible for filling them. These treatment sheets are then kept in separate boxes in the medication room.
2. All R.N. medication orders are entered in the nurse notes stating the reason and time given.
3. I.M. and all injections are also entered in the nurse notes.
4. All medication orders are kept in a separate folder at the end of the shift. The medication orders are filed on the patients chart.
5. Every shift starts nursing notes.

In applying medication orders with the present nursing system I believe I have to assist in and good documentation.

If so can be of further assistance in medical record consultation please feel free to call me.

Very truly yours,  
G. A. HARRISON, M.D., M.P.H.  
Health Officer  
Bernard S. Waldman, R.S., Chief  
Health Facilities Services Division  
Virginia H. Geale, R.N.  
Medical Records Consultant

I was much praised for the deliverance...  
Of directing nursing care  
that made a difference

I mailed in my application  
With the letters of  
recommendation

It was no celebration  
When I turned in my  
resignation !

ARROW CONVALESCENT HOSPITAL  
10233 E. ARROW HIGHWAY  
SAN DIMAS, CALIFORNIA 91773  
CERTIFIED BY MEDICARE

February 25, 1971

Dear Mr. Telles:

Please accept my resignation as Director of Nurses, effective March 15, 1971, or sooner if a replacement is available.

You are aware, of course, of my intention of having a facility of my own one day, and I have an opportunity which appears to be a giant step toward that goal.

I have enjoyed my time of employment at Arrow Convalescent Hospital and deeply appreciate the help and cooperation of everyone.

I regret having to leave on such short notice, but this offer and its possibilities, is too good to ignore. I'm very sure what I've learned here will be of much benefit to me in the future.

My thanks and appreciation to you, personally and to all those at Arrow for the kindness and courtesy extended to me.

Very sincerely,  
M. J. Temmink  
M. J. Temmink, R.N.

ARROW CONVALESCENT HOSPITAL  
10233 E. ARROW HIGHWAY  
SAN DIMAS, CALIFORNIA 91773  
CERTIFIED BY MEDICARE

2/27/71

To Whom It May Concern:

Mrs. M. J. Temmink has served this Convalescent facility for several years, expertly, efficiently, and with that rare quality of human kindness and consideration.

I have known her during my service to the hospital, and I have had the opportunity to be impressed with her knowledge and ability.

I would recommend her very highly for not only nursing care, but for administrative ability.

Very truly yours,  
Charles E. Brey, M.D.

1971

April

Started April 1 at the 99 bed Academy Convalescent Hospital in Hollywood  
But not everything worked out as I had understood

This facility I would never be able to acquire  
As the owner was not ready to retire

But I loved the challenge  
To bring the facility within compliance

The task was enormous  
And the owner was pleased with my performance

The distance from home was to far  
To many hours I spend in my car.

He treated me very kind

And understood why I resigned

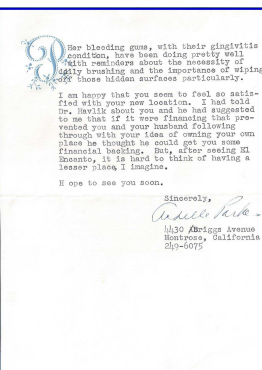
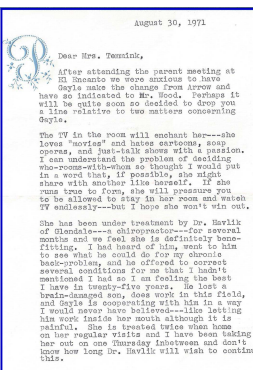
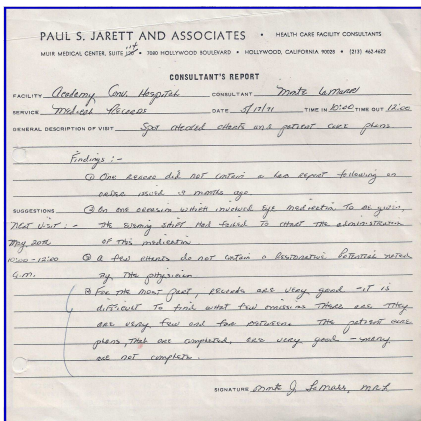
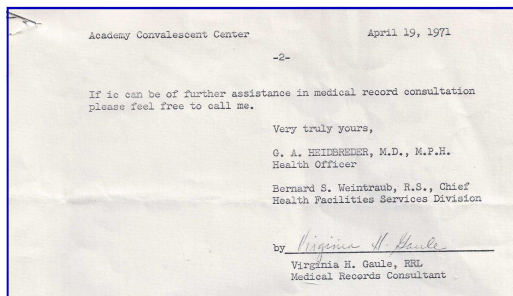
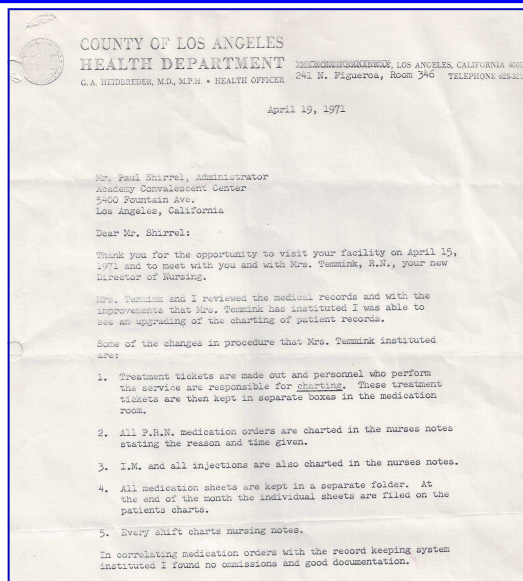
But he said he was grieving  
When the word was out that I was leaving

Nursing Management positions were in demand  
And I was ready to expand

I started as Nurse Manager  
For El Encanto Rehab in the City of Industry

And some Patients from Arrow Convalescent soon followed me

Regional Center had informed more then one family  
That I was Manager in a beautiful facility



**1972,**  
**January**  
 Another **seminar.**  
 To stay up to **par.**

March 1  
 I became Director of Nurs-  
 ing of this 240 bed **facility**  
 El Encanto in the city of  
**Industry**

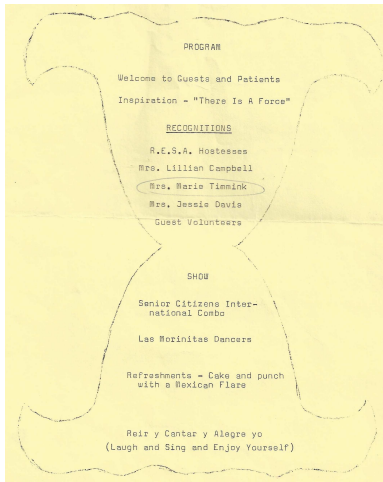
The previous Director retired  
 with **tears**  
 after **28 years**

It was exiting to have the  
**ability,**  
 To direct nursing care for a  
 240 bed  
**facility**

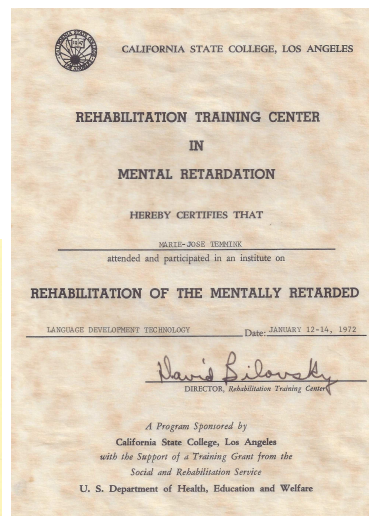
A sub acute unit for  
 the **elderly,**  
 And a 99 bed wing for  
 clients that were  
 Challenged **mentally.**

A job with good **pay**  
 But on call 24 hours **a**  
**day**

**March 8**  
 Another **class**  
 Another test to **pass!**



NAME	LAST	FIRST	MIDDLE	DEPARTMENT																											
SOCIAL SECURITY NUMBER																															
19-72																															
EMPLOYEE ATTENDANCE RECORD																															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
JAN																															
FEB																															
MAR																															
APR																															
MAY																															
JUN																															
JUL																															
AUG																															
SEP																															
OCT																															
NOV																															
DEC																															



**El Encanto Auxiliary Marks 2nd Anniversary**

The El Encanto Convalescent Center Auxiliary "R.E.S.A." are anticipating the celebration of their 2nd anniversary since its founding in the spring of 1970. It is a special time to invite the wonderful volunteers who have given their contributions and services to the patients as well as to honor them.

The scheduled date is April 8, 2:00 - 4:00 PM at the hospital with a theme of "Spring Fiesta" Mexican - American entertainment. The Los Morinitas Dancers and the Sr. Citizens Mexican International Combo will highlight the mood of the Fiesta. Anniversary cakes in gay colors and shapes of guitar and sombreros accompanied by bubbly punch will entice all guests to enjoy the celebration.

Auxiliary Board members: Mmes. Doyle Wilcox, Richard Guernsey, Robert Van Den Brink, Willard Evanson, Clyde Fraser worked together in the formulation of the event and will be the hostesses.

Among the invited volunteer guests, Mrs. Wilcox will honor Mrs. Lillian Campbell, former Director of Nurses for 28 years at El Encanto. Mrs. Marie Timmink, the new Director of Nurses will be introduced as she has assumed her new role to carry on the nursing program of the hospital.

It is the hope of the Auxiliary that more interested persons will come forth to become members as administrative personnel are in great need. Volunteers who wish to assist in this area may contact Mrs. Wilcox at El Encanto, 336-1274.



Written 9-16-2013

## DIRECTOR OF NURSING

In 1969 I was hired to be in charge  
Of patients admissions till discharge.

Director of nursing in a 99 bed facility  
A job that offered benefits and stability.

Not an easy task,  
There were many problems to unmask.

There was much work to be done  
As the facility was not well run.

My first focus was aimed  
To get the staff well trained.

For the patients it was not more then fair  
To expect quality care

A change was noted fast  
The facility soon looked better then in the past.

All beds soon were filled  
And the owner was thrilled.

Soon my name  
In the industry had fame.

I received several other offers to consider  
But did not go with the highest bidder.

The owner begged me to stay  
But was not willing to match the pay.

I felt proud and good  
To accept the job in a new 99 bed facility in Hollywood.

I liked the challenge  
But my life was out of balance



**Written 09-16-2013**

**It was 12 hours every day  
Because the facility was so far away**

**I liked the challenge  
But my life was out of balance**

**It was 12 hours every day  
Because the facility was so far away**

**That is why  
I accepted a position closer by**

**A facility of 240 patients  
Divided in 4 nurses stations**

**But an easier job to be done  
Because the facility was already well run.**

**I admired,  
The previous Director who after 25 years had retired.**

**I had time to attend classes at UCLA to become an administrator.  
A job I desired to have sometime later**

**I had much satisfaction  
In this job with 24 hour action.**

**Then it was my assistant I choose  
When the opportunity arose**

**To take my place  
When I was ready to embrace**

**With much ambition  
An administrators position.**



**Marie Jose Temmink**



**1973**

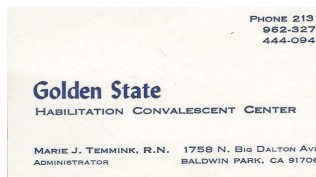
On the 12th of **November**  
I started in Baldwin Park as Administrator for  
**Golden State Convalescent Center**

I was committed to provide a life that was  
more **balanced...**  
For the mentally **challenged.**



**1974**

I was instrumental in the **creation,**  
of a State program for adult **education ...**

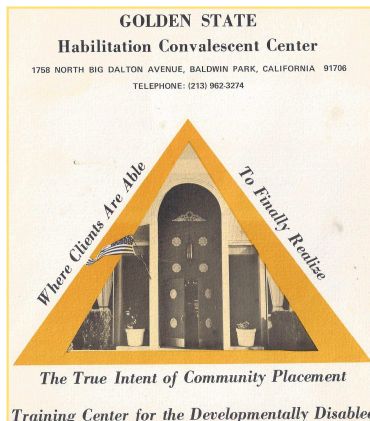
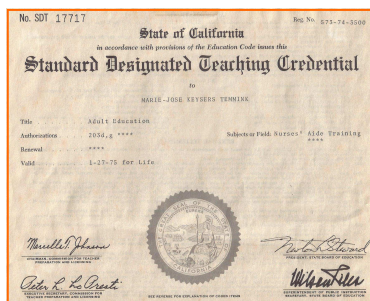


To include the developmentally **disabled...**  
A program that had long been **tabled**

**GOLDEN STATE Habilitation Convalescent Center is:**  
A 155 bed Skilled Nursing Facility (100% M.R.) certified participant in the Medi-Cal Program.  
We specialize in Rehabilitation and Habilitation of . . .  
Any Physical Disability not requiring care in an acute hospital  
All Developmental Levels  
All ages six months and over.

For everything there had been a **ban**  
But I spelled out my **plan**

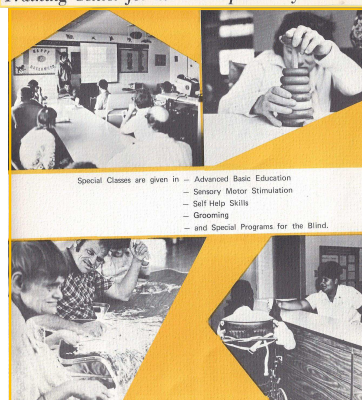
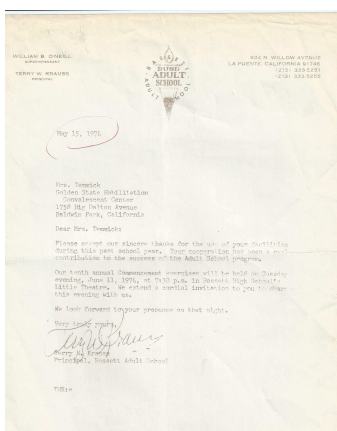
Residents  
were taught  
and **guided**  
In portable  
classrooms  
that were  
**provided**



*Schools Proving  
You're Never Too  
Old to Learn'*

BALDWIN PARK—Planning the expansion of the Unified School District's adult classes prompted Supt. Jerry D. Holland to ponder the plight of an often forgotten segment of the community—the elderly residents of convalescent and rest homes.

I designed a  
nursed aide  
class and ob-  
tained an adult  
Teaching  
**Credential**  
And taught the  
class that was  
**essential**



"All of a sudden," Holland said, "I realized that Baldwin Park has many, many homes for the elderly. And I asked myself, 'What do those people do for a pastime?' It's always been my belief that many old people are *smarter* than they should simply because of loneliness."  
"I knew classes would be good for them but that they couldn't come to our schools. So I decided we would try to take the classes to the people and perhaps give them a little inspiration to go on living."

Holland and his aides consulted directors of several homes and were met with instant approval of the plan.

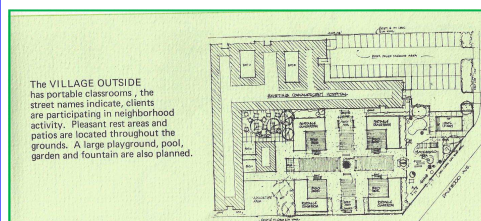
"We were able to set up 20 classes in nine different homes almost immediately," Holland said. "We have a class in every establishment with 15 patients or more."

Subjects taught include arts and crafts, reality orientation, ceramics, decorative arts and basic education. Retired teachers hired by the district instruct in most of the classes.

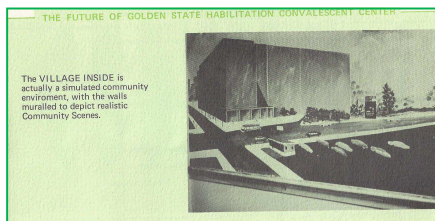
At one home, Golden State Habilitation Convalescent Center, classes are being given to the severely mentally retarded. Mrs. Ariene McVoy, a district nurse, is instructing nurses aides at the center how to better deal with the patients.

"For so long, all we've been able to do for the mentally retarded is physical care," Ms. Marie Temmink, center director said. "But what about their minds? Until the schools took an interest, nothing was being done."

The classes will stimulate patients to function on the highest level possible, Ms. Temmink added.



The VILLAGE OUTSIDE has portable classrooms; the street names indicate, clients are participating in neighborhood activity. Pleasant rest areas and patios are located throughout the grounds. A large playground, pool, garden and fountain are also planned.



The VILLAGE INSIDE is actually a simulated community environment, with the walls muralled to depict realistic Community Scenes.

Written 09-17-2013

## NURSING HOME ADMINISTRATOR

In 1973 It was an sensation  
To pass the state board examination.

And I was on my way  
After attending classes at UCLA,

To demonstrate I had the ability  
To be an administrator of a long term care facility.

I enabled,  
A facility to be licensed to care for the developmentally disabled

Clients with developmentally disabilities  
Till then used to be cared for in state facilities.

Now the government had decided it would be cheaper  
To allow community nursing homes to be their keeper

I recognized soon for me it was essential  
to obtain a teaching credential

Nothing could be gained  
Till I had a staff that was well trained.

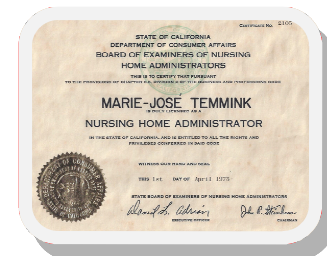
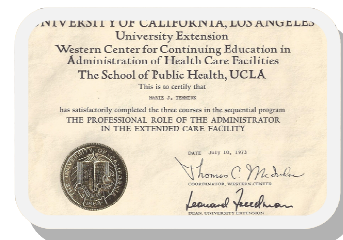
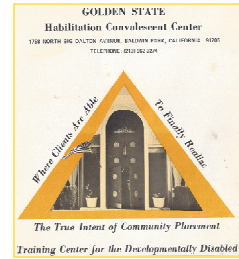
The staff needed to be up to speed  
To take care off a client with a special need

I taught classes to employees for a year and a half  
Till I had a well trained staff

For the clients I was also instrumental in arranging adult education  
And opening the first portable classroom on site was a big celebration.

Clients still live there today  
That were admitted on the first day.

Then came an answer to my prayer  
When I was offered a job as state surveyor



Marie Jose Temmink

1974

The state reimbursement for Nursing Homes was based on **cost**

Facility Owners always complained how much they **lost**

This facility the owner hoped to **dispose**

Unexpectedly he did **propose...**

He was not able to stay **afloat**

And in a penciled **note**

And with a straight **face**

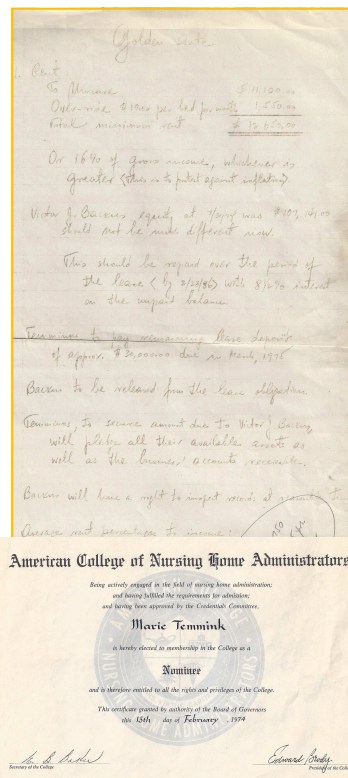
Insisted I buy the **place**

I did not want to be **unkind**

But respectfully **declined**

Because it **appeared**

Community Placement of the developmentally disabled was still being **pioneered**



1975

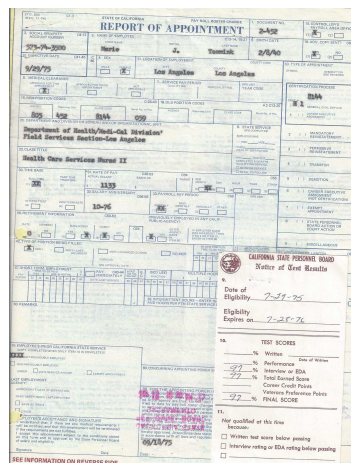
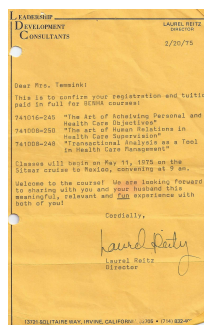
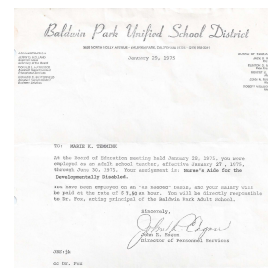
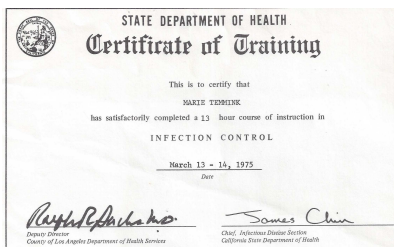
January

The job opportunity to be a Nurse Surveyor for the CA Department of Health Services I accepted with **pride**

To enforce quality care County **wide**

And in a State **car...**

I would drive daily very **far**



To evaluate the **care...**

And found it to be below standards almost **everywhere.**

Good facilities were far and in **between,**

And I observed conditions I had never **seen**

Our team wrote many citations and our goal was for **sure**

To force closure of facilities that were inhuman to **endure.**

**Written 09-14-2013**

**NURSE SURVEYOR**

**I said my prayer..  
To be hired as a nurse surveyor.**

**In July 1975 I applied at the state department of health  
For a job that would not create wealth,**

**But because we traveled daily very far  
they supplied me with a state car.**

**I was part of a team of three  
An Medical Doctor, a social worker and me.**

**We surveyed facilities  
That cared for patients with life long disabilities.**

**It was a real science  
To keep these nursing homes in compliance.**

**Regulations were often tossed  
There focus was on saving cost.**

**Our concentration was on quality care  
Which was hard to find anywhere.**

**Most facilities were not in compliance with Tile 22  
Only after a written citation would they promise too.**

**The patients existence was not funny  
Because it was all about money.**

**Their lives was dismal at best  
Most were very depressed.**

**Their hearts filled with grieve  
Of the endless suffering beyond believe.**

**Written 09-14-2013**

**Most places were noisy, smelly and dirty  
Even for a dogs life not worthy.**

**The places we recommended for closure were soon sold  
The new owner would make changes the state was told. !**

**These facilities changed hands often times  
And got away with perplexing crimes.**

**Most patients had no family or even a friend  
Only on the state did they depend.**

**Many state facilities had closed  
That resulted in patients being exposed,**

**To substandard privately owned nursing facilities  
That accepted the money but shunned responsibilities.**

**It was a no win situation  
Unbefitting this great nation.**

**After a year I moved on for my own sake  
Because a difference our team could not make**

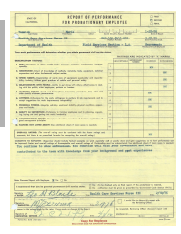
**Marie Jose Temmink**



1976

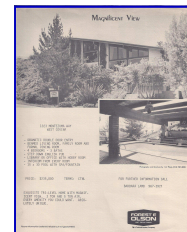
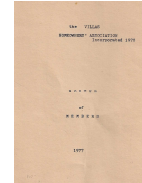
When my husband had started his own **company**,  
He had hoped Manager for his office was a job for **me**.

I could no longer **refuse** ...  
For me there was more to gain than **lose**.  
There had been some **bothers**,  
Of not having enough time for my **daughters**.  
This would be the best of both **worlds**,  
Working with my husband and have more time  
for the **girls**.



1977

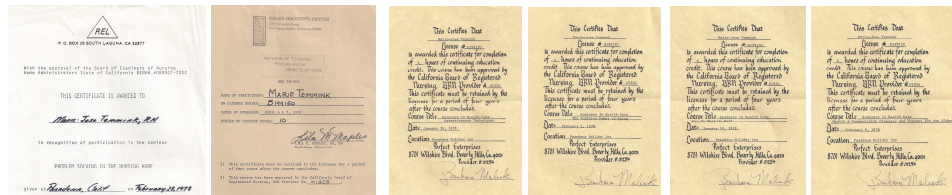
Had time for neighborhood **activities**  
**And festivities**  
Never idle during this life of **mine**,  
I obtained a Real Estate License during this **time**.



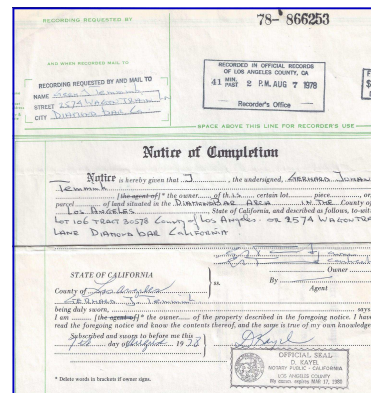
John Temmink Construction was **thriving**  
His niche required more and more **driving**.  
We sold our home, and entered the field of building custom **estates**  
And the first was our own behind **gates**

1978

Always had **inspiration**  
To keep up con-  
tinuing nursing  
**education**



What a **thrill**  
To receive the notice of com-  
pletion of our estate on the **hill**



1979

I enjoyed Managing the office for John's success in  
obtaining more **bids**  
And had time to entertain and attend horse shows with the **kids**

Written 11-26-2013

## REAL ESTATE AGENT

I felt there was a missing link  
When I managed John Temmink construction Inc.

I desired more knowledge  
And enrolled in a local college

in 1977  
To learn about real estate.

The class was a breeze  
And I passed the state exam with ease.

But I was very clear  
It would not become my career.

Dual agency was hard to comprehend  
Either the buyer or seller I wanted to represent

It did not appeal  
To represent both in the same deal.

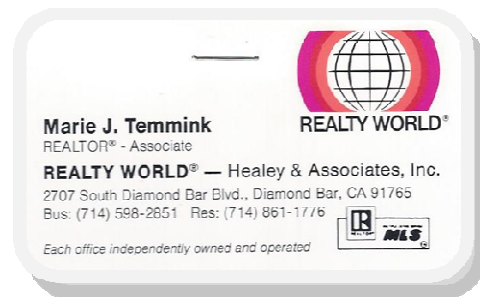
But often on a Sunday with my spouse  
We followed signs to "open house"

Just to have a glance  
At the different floor plans

While at length we would debate  
The design of our planned country estate

But in the end  
We set our own trend.

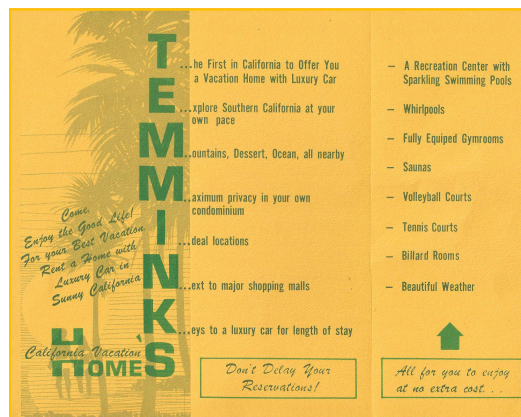
It have often used the knowledge  
I gained from this class at San Antonio College



Marie Jose Temmink

**1980**

I developed the brochure for our vacation rental **project**  
 That had an immediate overseas **effect**  
 I enjoyed flower arranging and wanted to improve my **skill**  
 And drove twice a week for a semester to Mount Sac over the **hill**.



We went through the process...then **waited**.  
 For the business to be **Incorporated**.

Part time I continued to **negotiate**  
 As a Real Estate **Associate**

**1981**

Established the John Temmink Retirement **fund**  
 To enjoy a future **refund**

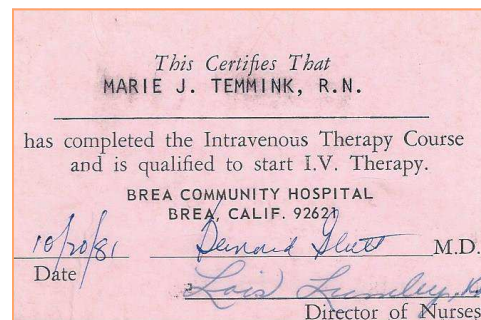


Our accumulated asset we did not want to **jeopardize**  
 Continuing the business seemed not very **wise**

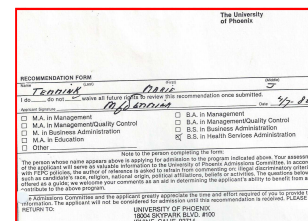
John updated his resume And I pursued a new career and it seemed **logical**  
 To take an R.N. refresher course at Brea **Hospital**

**1982**

When our daughters were able to **drive**,  
 I had time again for the passion in my **life**,



A Health Care Administrator I desired to **be...**  
 And applied at the University of Phoenix to get my **degree**



I was hired at Brea Hospital as an R.N. full time on **days**  
 And hired help to keep the household running according to my **ways**.

It was **there ...**  
 I became interested in delivering Home Health **Care**

Written 11-26-2013

## VACATION HOME

We had many request from Holland to visit the states  
for a cheap rate!

Hotels they said cost to much  
But then that is typical Dutch.

They hinted to stay with us  
And use our car if there was no bus.

That was what we provided for family relations  
But their friends had the same expectations.

Of course we could not comply  
And that is why...

We Started "Temmink vacation homes with use of car"  
And the first condo we bought was not to far...

From our country estate.  
And the rent was cheap due to the favorable exchange rate.

But soon the requests to visit slowed down  
From friends of family that lived out of town

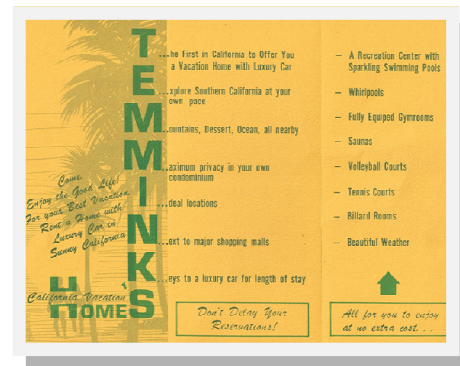
Because even at a discounted rate  
It was still to much I am afraid.

So for this reason  
We sold the condo after one season.

To our oldest daughter who by then was ready to spend  
Time in her first RE investment

And so our vacation rental business creation  
Was of a very short duration !

I chuckle when occasional I have a look  
At the brochure that is left in my "day to day" book



Marie Jose Temmink

1982

I was hired as a per visit Visiting Nurse in February at Ever health Home Care in Rowland Heights And became an advocate of patients rights.

May

For my ambition In dedicating time for programs and services for the elderly I received a recognition

June I enrolled at Fullerton State Univ. to get my PHN credential As in home health I saw my potential.

Attended a childhood cancer workshop at City of Hope To help parents cope.

Ongoing education In preparation To be diverse As a public health nurse

REGISTRATION HISTORY SHEET

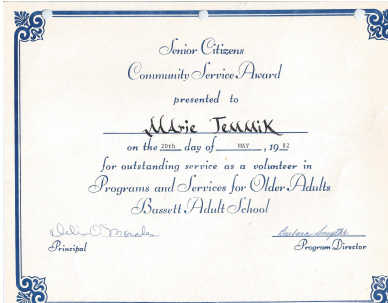
Name: Marie J. Tomlink State: CA Date: 1/27/82

REGISTRATION WITH DISTRICT AND CERTIFICATION OTHER:

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REGISTRATION AND ATTENDANCE IN 2017	<input checked="" type="checkbox"/>
REGISTRATION AND ATTENDANCE IN 2018	<input checked="" type="checkbox"/>
REGISTRATION AND ATTENDANCE IN 2019	<input checked="" type="checkbox"/>
REGISTRATION AND ATTENDANCE IN 2020	<input checked="" type="checkbox"/>
REGISTRATION AND ATTENDANCE IN 2021	<input checked="" type="checkbox"/>
REGISTRATION AND ATTENDANCE IN 2022	<input checked="" type="checkbox"/>

Comments: *Marie shows excellent initiative in her practice and continues to improve her skills. She is a dedicated professional who has completed all requirements for her certification. She is a valuable member of the nursing home care team.*

Signature: *Debra Taylor*



DEPARTMENT OF HEALTH SERVICES

Dear Prospective Applicant:

Thank you for your interest in the Public Health Nursing Certification Pilot Project.

Chapter 1204, Statute of 1980 (AB 3122) requires the Department of Health Services to implement a pilot project to allow the California Registered Nurses graduated from nursing schools in the United States to qualify for certification in public health nursing based on a combination of education, practical public health nursing experience, and successful passage of an examination. Participants who successfully pass the examination will be eligible to apply for a California Public Health Nurse Certificate.

Enclosed are an application and "Requirements for Participation" in the pilot project. Look over the requirements carefully. If you feel you qualify, please return the following:

1. Completed application
2. Official transcripts from schools of nursing showing the baccalaureate degree (Bachelor's for graduates 1980)
3. Letters from employers documenting the required work experience, and
4. Two unexpired 2x2 inch photos. Make checks payable to the Department of Health Services.

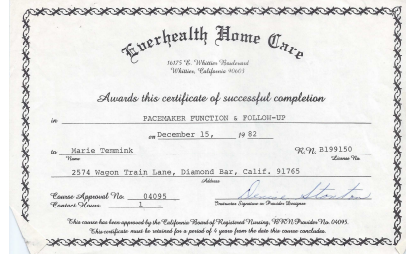
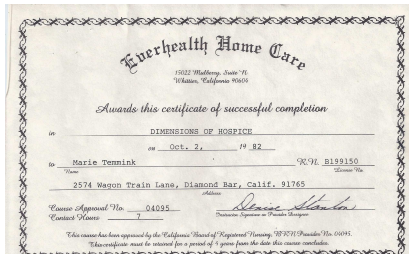
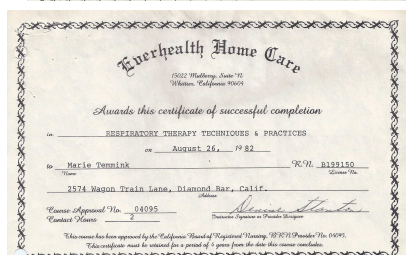
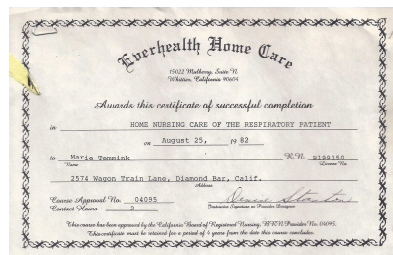
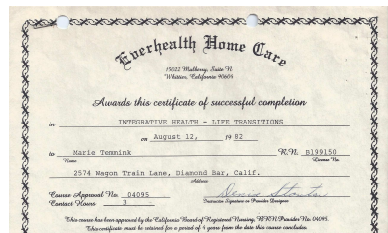
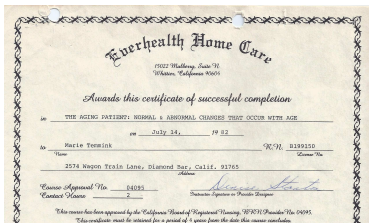
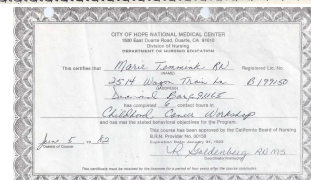
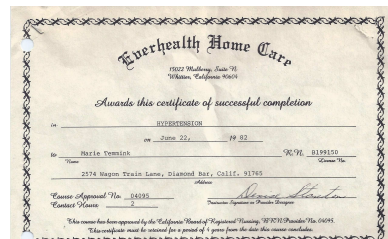
We anticipate that the examination will be given early in 1984. Details of time and place will follow once your application is approved.

We will begin accepting applications after June 1, 1982. Applications or other material received before this date will be returned to the applicant.

We are looking forward to your participation in this project.

ALL MATERIALS MUST BE SENT TOGETHER. INCOMPLETE APPLICATION PACKAGES WILL BE RETURNED TO THE APPLICANT FOR COMPLETION. DO NOT REQUEST SCHOOLS TO SEND LETTERS OF RECOMMENDATION TO THIS OFFICE.

Sincerely,  
*Nancy Schwartz*  
Nancy Schwartz, R.N., M.S.  
Nursing Consultant  
and Public Health Assistance



Written 10-03-2013

## HOME HEALT NURSE

From 1982 Till 1986 I used to be a home health nurse?  
A job that was very diverse.

I was early on my way.  
And I visited 5-7 patients a day.

The blood draws were done first,  
And to different labs dispersed.

Antibiotics I administered IV or IM,  
Suction machines I adjusted for patients with phlegm.

Wounds were redressed,  
And other needs assessed.

Vital signs were recorded,  
Oxygen and Supplies reordered.

Family was instructed.  
And a house safety check was conducted.

The pain level was evaluated.  
Their bed adjusted or elevated.

Feeding tubes were reinserted or unclogged,  
Their condition and progress logged.

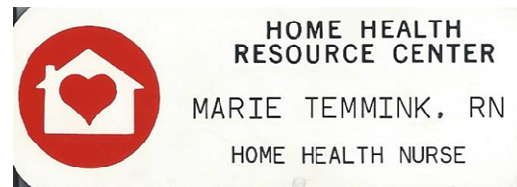
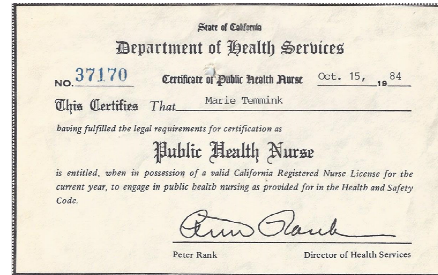
Their urine checked.  
And gave instructions on how to disinfect.

Catheters were removed and replaced,  
And instructions were given how to handle waste.

Some patients lived alone.  
But all were happier then in a nursing home.

Reports were turned in at the end of the day.  
Early morning I again would be on my way.

To a different group.  
That was home to recoup.



Marie Jose Temmink

1983

In February was hired full time, Not much time left for play I did 5-7 home visits a day

More in-service under my belt At Everhealth

**EVERHEALTH HOME CARE ADMINISTRATION** 16171 E. Whittier Blvd. Whittier, CA 90603 (213) 947-9702

PERSONNEL DEPARTMENT  
PAY RATE AGREEMENT

2/24/83 Date

APPLICANT Simmons Marie  
JOB TITLE Registered Nurse II, Steps 2  
DAYS TO BE WORKED Mon-Fri HOURS 8<sup>30</sup>-5<sup>00</sup>  
PAYROLL STATUS: Full Time X; Part Time; On Call; Per Diem  
DEPARTMENT 7461

I understand that the above stated work hours and days are mutually understood and accepted and that I am to be paid:

\$ 17.261 per visit (hourly rate \$ 10.788)  
diff  
diff  
diff  
diff

Total compensation per visit \$ 17.261

Signed [Signature] Applicant  
Signed [Signature] Employer Representative

**Everhealth Home Care**  
16171 E. Whittier Boulevard  
Whittier, California 90601

Awards this certificate of successful completion

in HOME PARENTERAL/INFANTAL NUTRITION  
on JANUARY 25, 19 83  
to Marie Temmink 9079 B199150  
2574 Wagon Train Lane, Diamond Bar, Calif. 91765  
Course Approved No. 04095  
Contact Name [Signature]

**Everhealth Home Care**  
16171 E. Whittier Boulevard  
Whittier, California 90601

Awards this certificate of successful completion

in LOW BACK PAIN - PATHOPHYSIOLOGY OF SPINE & DAILY MANAGEMENT  
on March 16, 19 83  
to Marie Temmink 9079 B199150  
2574 Wagon Train Lane, Diamond Bar, Calif.  
Course Approved No. 04095  
Contact Name [Signature]

**Everhealth Home Care**  
16171 E. Whittier Boulevard  
Whittier, California 90601

Awards this certificate of successful completion

in RESPIRATORY EQUIP. CLEANING & TROUBLE SHOOTING  
on February 22, 19 83  
to Marie Temmink 9079 B199150  
2574 Wagon Train Lane, Diamond Bar, Calif.  
Course Approved No. 04095  
Contact Name [Signature]

**Everhealth Home Care**  
16171 E. Whittier Boulevard  
Whittier, California 90601

Awards this certificate of successful completion

in LOW BACK PAIN - PATHOPHYSIOLOGY OF SPINE & DAILY MANAGEMENT  
on March 16, 19 83  
to Marie Temmink 9079 B199150  
2574 Wagon Train Lane, Diamond Bar, Calif.  
Course Approved No. 04095  
Contact Name [Signature]

**Everhealth Home Care**  
16171 E. Whittier Boulevard  
Whittier, California 90601

Awards this certificate of successful completion

in COMMUNICATION TECHNIQUES OF THE INTERSEXED INDIVIDUAL  
on May 24, 19 83  
to Marie Temmink 9079 B199150  
2574 Wagon Tr Lane, Diamond Bar, Ca. 91765  
Course Approved No. 04095  
Contact Name [Signature]

The schedule at Cal State Fullerton was hectic... and no way Did they let me miss a class on Daphne's graduation day

I could only get a waver If I wrote a 10 page paper!

THE PRACTICE OF PREVENTIVE HEALTH AND PROMOTION OF "WELLNESS"

Community Health Nursing For Certification  
Kathleen Winston, R.N., M.S.N.  
Patricia Hakius, R.N., M.S.  
In Lieu Of Attending Class On June 16, 1983  
By Marie J. Temmink, R. N.

Community Health Nursing For Certification  
Kathleen Winston, R.N., M.S.N.  
Patricia Hakius, R.N., M.S.  
In Lieu Of Attending Class On June 16, 1983  
By Marie J. Temmink, R. N.

THE PRACTICE OF PREVENTIVE HEALTH AND PROMOTION OF "WELLNESS"

The PHN application is complete

Served on the professional advisory board

LA PIENRE VALLEY REGIONAL OCCUPATIONAL PROGRAM  
16171 E. Whittier Blvd. Whittier, CA 90603

September 23, 2003

Marie Temmink  
2574 Wagon Train Lane  
Diamond Bar, California 91765

Dear Marie:

We are pleased to have you as a member of our program. We are currently in the process of reviewing your application for admission to the Occupational Program of the La Puente Valley Regional Occupational Program.

The information provided from members of our faculty will be used to evaluate your application and make an informed decision on your admission to the program. We appreciate your interest in our program. If you have any questions, please contact us at 909-947-9702.

We will be in touch with you again in the near future. We look forward to meeting you in person. We should like to see you in person. We will be in touch with you again in the near future. We look forward to meeting you in person.

Sincerely,  
Nancy G. Schwartz  
Nancy G. Schwartz, R.N., M.S.  
Nursing Consultant  
Local Public Health Assistance

STATE OF CALIFORNIA - HEALTH AND WELFARE AGENCY  
DEPARTMENT OF HEALTH SERVICES  
P.O. Box 1000  
Sacramento, CA 95834  
(916) 323-1197

George Oudemans, Director

AUG 26 1983

Dear Applicant Marie

Your application for the Public Health Nurse Certification Pilot Project is now complete. You are now eligible to take the certification examination.

We anticipate that the next will be administered in January 1984. You will be notified of the exact time and place as soon as arrangements are made.

If we can be of further assistance, please let us know.

Sincerely,  
Nancy G. Schwartz  
Nancy G. Schwartz, R.N., M.S.  
Nursing Consultant  
Local Public Health Assistance

**EVERHEALTH HOME CARE** 700 N. Diamond Bar Boulevard  
Diamond Bar, California 91765  
(714) 864-0555  
(714) 864-9871

August 13, 1983

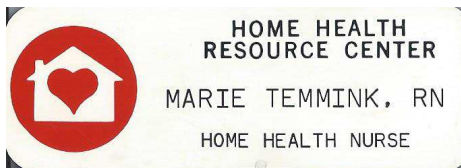
Department of Health Services  
715/764 P Street  
Sacramento, California 95814  
Attention: Nancy Schwartz

Subject: PHN application for Marie Temmink

Marie Temmink has worked for our home health agency for the past two years. During this time, she has grown herself to be an exemplary employee. She is highly motivated and extremely hard-working and strives for excellence in her performance at all times. She has a very loving attitude towards her patients and gives them the most sincere and skilled nursing care. Her judgments are sound and her nursing interventions are always appropriate. She has good problem-solving skills and is extremely well-organized. Her interpersonal relationships are successful because she has such a thoughtful and considerate way of being sensitive to others' feelings. There is no doubt in my mind, that whatever Marie attempts, she will be a success.

Sincerely,  
Colleen Andrews  
Colleen Andrews  
Director of Nursing

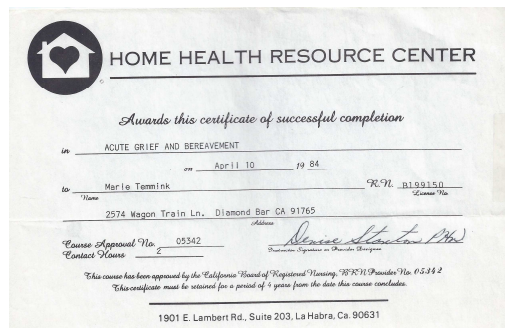
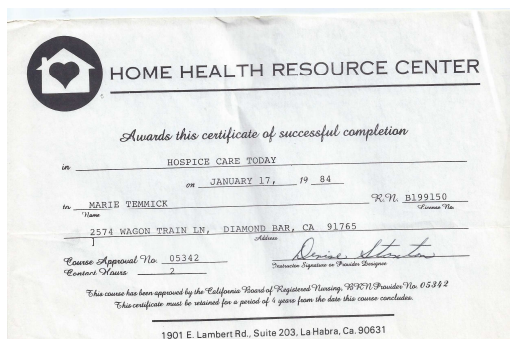
1984



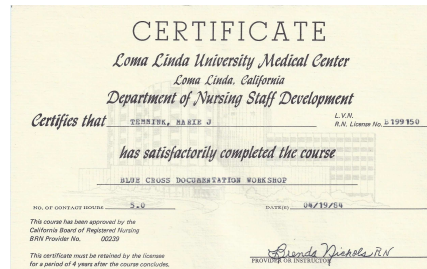
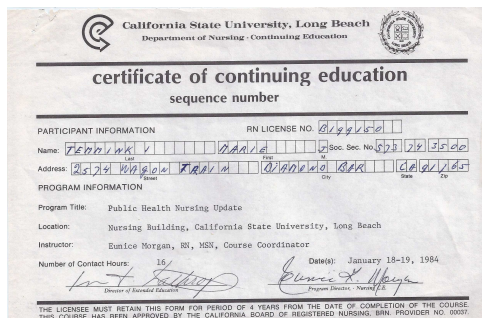
Now a Visiting Nurse for years,  
I observed patients at home shed fewer  
tears,

Then the ones that die **alone**,  
In a substandard nursing **home**

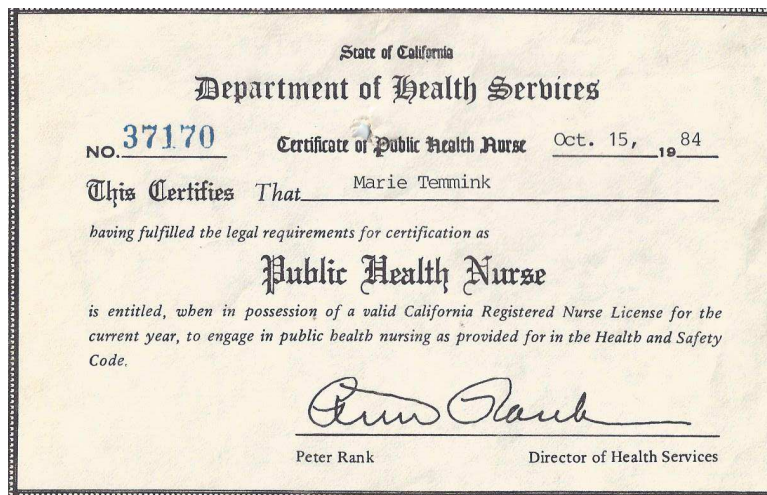
Everhealth changed its name and I did not  
need to drive as **far...**  
Because they moved to **Diamond Bar**



Received a recognition  
For my community ambi-  
tion



In October...it was a grand  
slam  
I passed the PHN State  
Board exam.

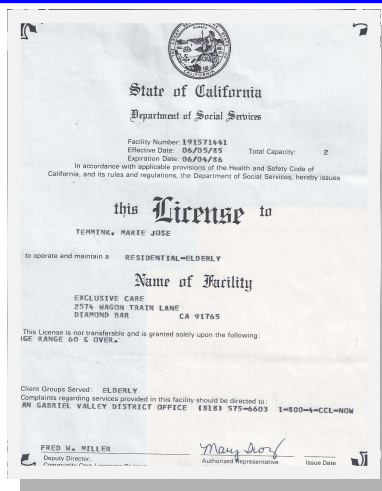
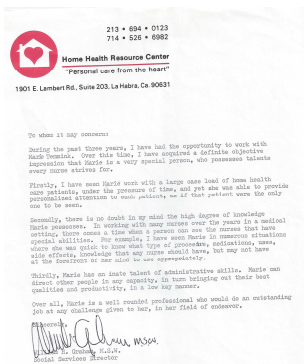




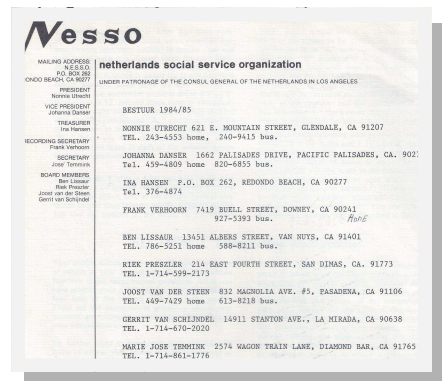
1985

Selected to work part time  
To have time for other interest  
of mine

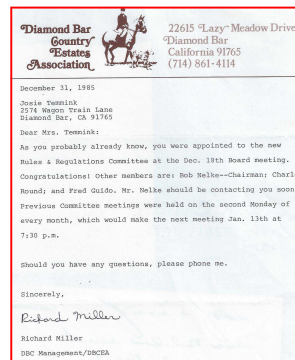
In June I wrote a manual to li-  
censed our home for Residential  
Care  
To possibly convert to in the  
future after we moved else-  
where.



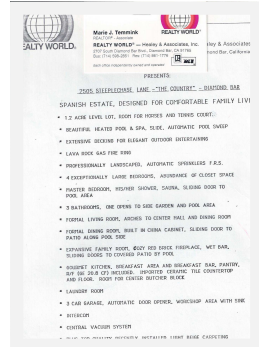
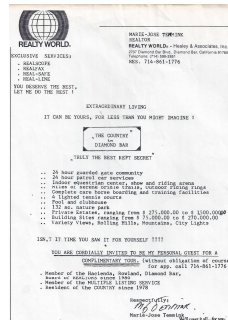
I was active on the social  
committee in the Home Own-  
ers Association  
And was Secretary for the NESSO  
organization



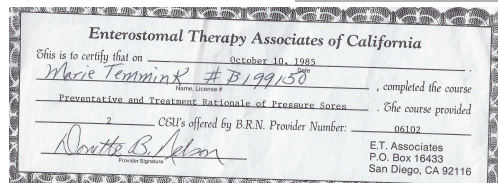
I served on the rules and regulation committee of the Coun-  
try Estates,  
And spend considerable time on neigh-  
bor's debates



I continued to sell Real Estate part time  
To friends of mine!  
I represented ei-  
ther the buyer or  
seller but never  
both on the same  
transaction  
Dual agency was  
not my  
attraction.



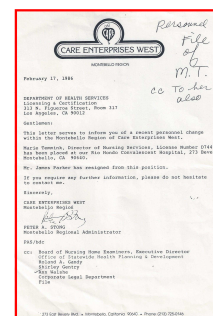
Completed the continuing education units  
before the end of the year  
As my RN renewal was near





1986

In January I was approached by a Care Enterprise as Director of Nursing to bring stability To an existing facility.



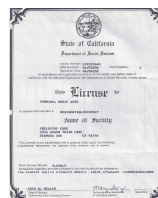
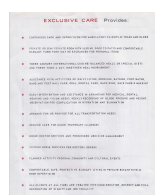
My recommendations were imperative but ignored Therefore I reported the deficiencies to the Medical Board.



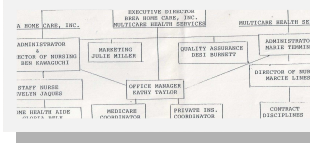
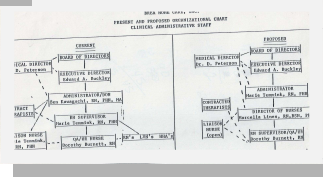
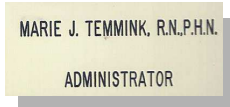
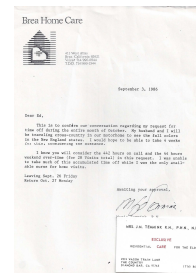
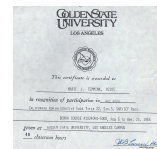
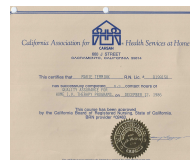
I recommended the facility to be closed No humans should have to endure this or be exposed



To the most deplorable care I had seen anywhere.



Since I had the PHN certificate under my belt, I moved thru the ranks of Supervisor, Director and Administrator in home health.



1987

In January it was my decision

To accept the position of Administrator for the private division

In September The board voted And to Administrator of Brea Home Care I was promoted

The Company changed its name But my position remained the same

**BREA COMMUNITY HOSPITAL  
EMPLOYEE EVALUATION FORM**

DEPARTMENT: ADULT ADMINISTRATION

EMPLOYEE: Marie Towmish

DATE: 10/1/87

PERIOD: 9/1/87 - 9/30/87

Supervisor: Ed Buckley

Overall Evaluation: Excellent

Additional Remarks: See attached.

**FRIENDLINESS** (How well you work with others)

**JOB KNOWLEDGE** (How well you know your job)

**PERSONAL APPEARANCE** (How well you look)

**QUANTITY OF WORK** (How much work you do)

**STABILITY** (How well you stay with the company)

**OVERALL EVALUATION**

Supervisor: Ed Buckley Date: 10/1/87

Employee: Marie Towmish Date: 10/1/87

BREA HOME CARE, INC.  
420 N. Lambert, Suite A  
Brea, CA. 92621

TO: Administration  
FROM: Ed Buckley

REF: Marie Towmish Evaluation  
DATE: October 1, 1987

Marie has taken this promotion to administrator of Brea Home Care, Inc. with complete commitment. There are areas of the job that are new to her (i.e. finance and accounting systems) but she takes these problems home and brings back well thought out ideas and reports. I'm sure in a short period of time, Marie will understand all aspects of the job.

Marie has also assumed complete responsibility for the success of BHC to the point where the image of the company is a reflection of herself.

I feel comfortable in knowing Marie is the administrator of BHC.

December 3, 1987

Letter No.: ADM-641

Marie Towmish  
Home Health Services

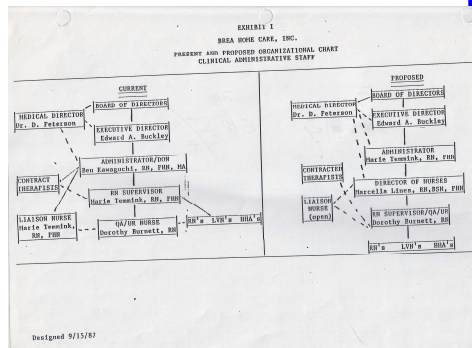
Dear Marie:

I would personally like to invite you to attend our Department Managers/Supervisors Christmas Luncheon on December 23, 1987 in the hospital conference room.

We shall start the festivities at 12:00 noon, and look forward to you being there.

Please confirm your attendance with Judy Jessp, Administrative Assistant, no later than December 15, 1987.

Sincerely,  
Thomas L. Dobson  
Administrator



RECEIVED SEP 21 1987

**HOMECARE**

MEMBER ASSOCIATION FOR HOME CARE

September 1987

Dear Members:

We are pleased to include you among the special people who will gather in September to discuss the past year and plan for the future. We have scheduled a day of September which will include:

1. Registration and check-in (8:30 AM - 9:00 AM)

2. Breakfast (9:00 AM - 9:30 AM)

3. Business Meeting (9:30 AM - 12:00 PM)

4. Luncheon (12:00 PM - 1:00 PM)

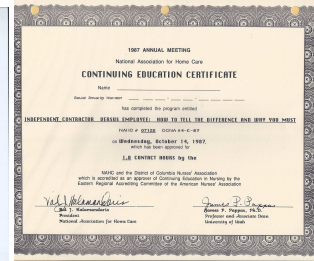
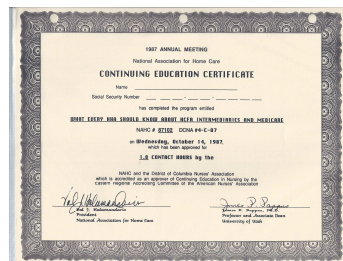
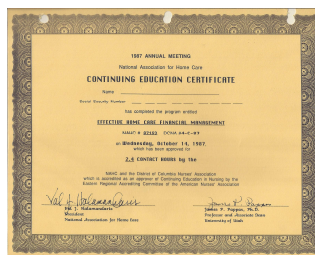
5. Entertainment (1:00 PM - 5:00 PM)

6. Dinner (5:00 PM - 8:00 PM)

7. Entertainment (8:00 PM - 11:00 PM)

8. Departure (11:00 PM - 12:00 AM)

We have arranged a special dinner for you at the Homecare Hotel. The dinner will be held on September 14, 1987. Please advise your local chapter of the date and location of the dinner. We will be glad to provide you with a copy of the program and a list of the speakers. We will also be glad to provide you with a copy of the program and a list of the speakers. We will also be glad to provide you with a copy of the program and a list of the speakers.



October 1, 1987

Letter No.: ADM-641

Marie Towmish  
Home Health Services

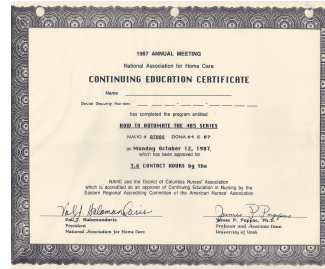
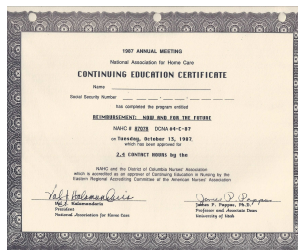
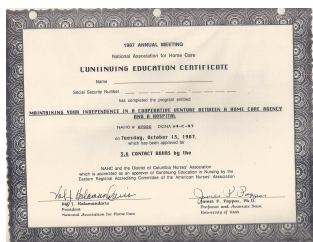
Dear Marie:

I would personally like to invite you to attend our Department Managers/Supervisors Christmas Luncheon on December 23, 1987 in the hospital conference room.

We shall start the festivities at 12:00 noon, and look forward to you being there.

Please confirm your attendance with Judy Jessp, Administrative Assistant, no later than December 15, 1987.

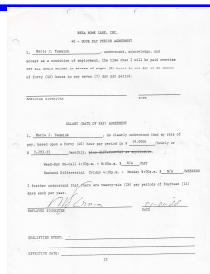
Sincerely,  
Thomas L. Dobson  
Administrator



1988

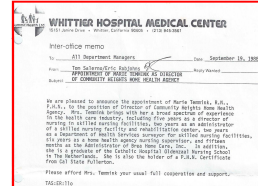
After the beautiful wedding of Daphne and Andy followed by a Hawaii vacation

It was back to my vocation



In August I agreed to a month vacation relief

For a Summit facility Director friend, that needed a leave



By Summit I was hired as Director of Whittier Hospital Home care

And after a month I occupied the Administrators chair



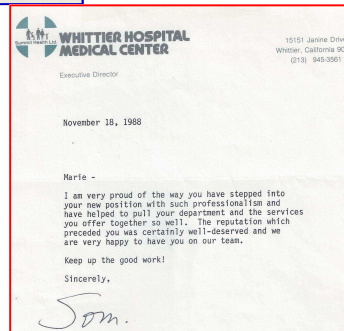
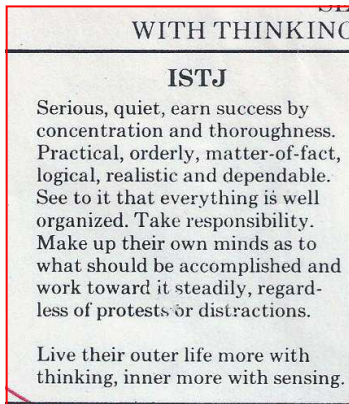
This pre-employment psychological test.

Described "my being" the best

1989

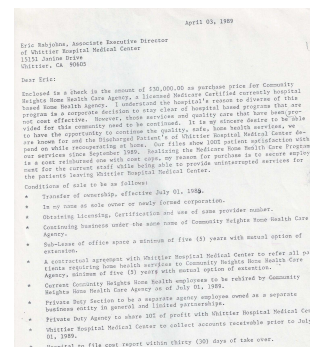
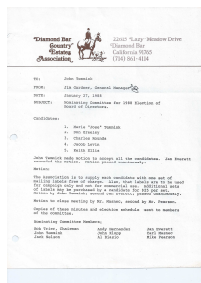
My performance was well appreciated

But I was not really elated



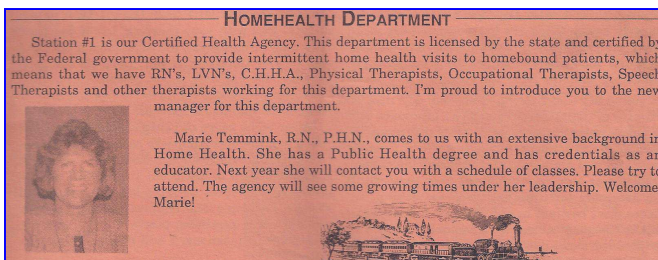
When my offer in April to buy the business was to low

And it went to a Company with more dough.



In July we moved to Long Beach

I desired a position that was easier to reach

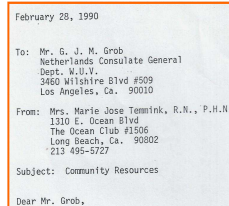


In October I accepted a Director of Education

position at Upjohn... close to our condo Which I could reach even without my auto

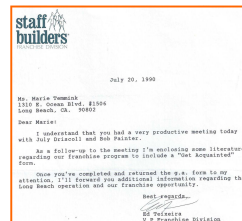
1990

In February I was asked by the Dutch Consulate General office to create a **guide** Of Community social service programs **State wide**



In May I was offered a Directors position at **Staffbuilders Long Beach** Within walking **reach!**

In July I thought it to be **wise** To buy the Long Beach Staffbuilders Home Care **Franchise**



Our life being comfortable and in **balance** We agreed for me to accept the **challenge**

But what I did not **know** Was...the Franchisor's problem with their cash **flow**

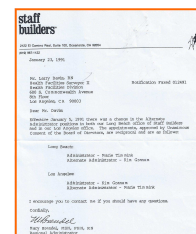


I cancelled the **deal** Not knowing how they would **feel**

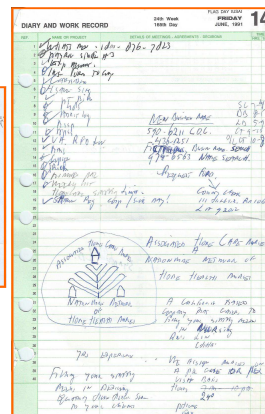
But the CEO was impressed with my management skill and **reliance** And asked me to continue as Home Care Manager to keep them in **compliance**.

1991

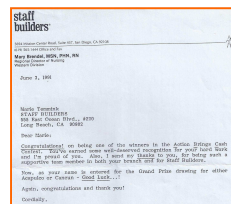
In January they offered more money and **expectations** I was promoted to **Administrator** Of Long Beach and the Los Angeles **locations**



My territory did **thrive** In June I won first prize in the **State Wide Drive** To timely process **payables** And collect the most Outstanding **receivables**



John and I continued to discuss and "doodle" my **wish** Of someday opening my own Home health **business**



**Written 1-24-2013**

## **FRANCHISEE**



**In 1989 I was Branch Manager in Home Health  
But should pursue being a franchisee I felt.**

**The opportunity arose sooner than thought  
And it was my own branch I bought.**

**The corporate office was out of town and therefor  
We flew to New York to meet the Franchisor.**

**After a weeks orientation we thought it to be wise  
And pay the agreed upon price.**

**But within weeks I began to feel  
That the purchase was not such a good deal .**

**The franchisor because of many wrong doings  
Appeared to be close to financial ruins.**

**Which they forgot to mention!  
But soon came to my attention.**

**I had increased liability exposure  
Due to their non disclosure.**

**I requested they return my deposit fee  
But agreed to continue managing the branch as an employee.**

**They promoted me to regional director to increase their changes  
To have more successful branches.**

**Then very sudden on a Sunday  
My beloved husband passed away**

**I resigned and opened my own home health company  
And successfully till retirement directed this entity.**

**Marie Jose Temmink**

**1991**

In August I was second in the **Nation** Wide Drive for the **same**

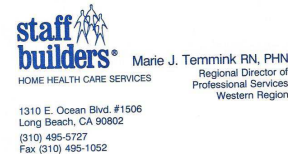
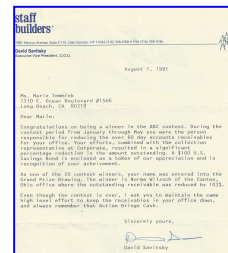
And at once... the entire Company knew my **name**.

In September I resigned from Ocean Club social **committee**

Having no time due to travel they thought was a **pity**

Another success in my career **story**

I was promoted to Regional Director of Professional Services for the Southwest **Territory**



**1992**

Then after a few **debates**

I was in charge of the territory as Regional Director of Operations for 11 offices in three **States**

I felt on **top**....

So far the best **job**.

Then on April 26 without any **warning**

John...my dear husband died on a Sunday **morning**.

What would life be without **him**...?

I did not know were to **begin**.

The CEO offered me to be Director of Operations **Nation wide**

But because it involved a move to the East Coast I let it **slide**.

I needed time and use common **sense**...

In June I requested a leave of **absence**

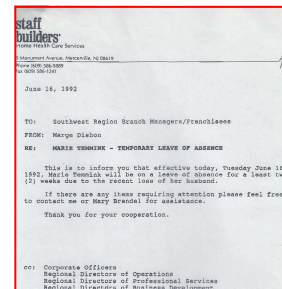
And I planned in my husbands memory and with help of my **daughters**,

To launch AHHNA ( Associated Home Health Nurses of America) into the **waters**.

It was a family **affair**,

With a goal and commitment to provide the best of Skilled Home **Care**.

SOUTHWEST					
REGIONAL DIRECTOR OF OPERATIONS:		Marie Temmink			
REGIONAL DIRECTOR OF PROFESSIONAL SERVICES:		Mary Beedel			
REGIONAL MANAGER OF BUSINESS DEVELOPMENT:		Vacant			
ACTUAL VS BUDGET					
STAFF BUDGET-FISCAL Y.M.O. 7/92					
Branch No.	Branch Name	Type/Class.	Actual	Budget	Net Balance
305	HOUSTON PHOENIX	B L	412,466	426,525	
306	LOS ANGELES	B L	472,978	509,781	
107	ORANGE	B L		(1,297)	0
104	PHOENIX	B L	65,021	260,162	
100	SAN BERNARDINO	B L	626,814	892,000	
102	LONG BEACH	B L	436,253	628,164	
TOTAL LICENSED COMPANY OWNED			2,025,915	2,769,562	
156	HOUSTON MEDICARE	B C	537,373	511,335	
125	DALLAS	B C	0	0	
157	PHOENIX	B C	431,656	361,725	
156	LOS ANGELES	B C	123,948	111,475	
180	SAN BERNARDINO	B C	83,569	105,150	
102	LONG BEACH	B C	0	0	
TOTAL CERTIFIED COMPANY OWNED			1,176,546	1,189,685	
TOTAL COMPANY OWNED			3,202,461	3,959,247	
204/220	DALLAS	F L	469,514	533,750	
183	COVINA	F L	289,557	165,080	
102	SAN DIEGO	F L	345,138	366,530	
104	OCEANVIEW	F L	417,894	364,252	
110	VERONA	F L	433,983	621,480	
125/226	PHOENIX	F L	290,230	281,855	
135	PHOENIX	F L	0	0	
140	SAN DIEGO	F L	50,805	0	
140/340	ORANGE	F L	590,016	0	
TOTAL LICENSED FRANCHISES			2,837,256	2,324,969	





**Written 09-18-2013**

**A.H.H.N.A.**



**In April 1992 there had been no forewarning  
That soon I would be mourning.**

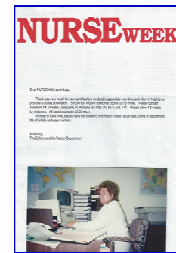
**It was difficult to focus through the flood of tears  
And cope with the loss of my husband of nearly 30 years.**

**In my husbands memory and with help of my daughters,  
I launched AHHNA( Associated Home Health Nurses of America) into the  
waters.**

**It was a family affair,  
With a goal and commitment to provide the best care.**

**Carrying out our idea was the only relief  
For my family to deal with the overwhelming grieve.**

**In August 1992 AHHNA opened the door  
Providing licensed nurses they could not find before.**



**Daphne C.O.O. and her husband created the proprietary software  
To find and dispatch nurses everywhere.**

**It made paper and pencil obsolete  
And alerted timely to take care of every need.**

**Colette C.F.O. designed the business administration  
And I, C.E.O . handled the rest of this business creation.**

**Our efforts resulted in a instant success  
And we were exited about the fast progress.**

**We made provisions  
For adding two more divisions**

**NHHS , Neighborhood Home Health Services a licensed agency  
NSS, Neighborhood Senior Services for custodial care with urgency**

Written 09-18-2013

Soon we had more than a thousand nurses in our database  
To dispatch to Home Health Agencies at their place.

In 1996 my new husband to be  
Took over Senior Care marketing from me.

We bought a building on Pacific  
That was terrific,

Because after revision  
it suited our fast expanding division,

To train more staff "in house"  
And staff more employees with the click of a mouse.

We were successful and had a good name,  
Our mission was quality care that resulted in fame .

We received multiple awards for impeccable service and care  
Had no lawsuits or complaints anywhere.

Testimonials of many clients and staff let us know.  
They would hope to never see us go.

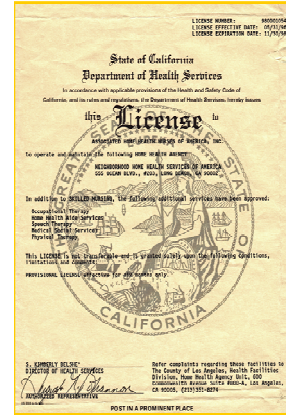
But our overdue retirement was getting near  
While my daughters had opted to pursue their own career.

Offers to sell I had ,but refused,  
I did not want the risk for our good name to possibly be abused.

The company was built on my emotion,  
With a 24 hour devotion.

So after 17 years of success  
We sold our building, and felt entitled to do less

I put down the gavel  
And looked forward to writing and travel



Marie Jose Temmink

**Written 11-25-2013**

## **REGIONAL DIRECTOR**

**I was recognized for having a lot of ambition  
Therefore in 1991 I was offered a regional director position.**

**To promote and direct home health in more than one state  
And my calendar from then on had no empty date .**

**I drove long distances or flew  
To personally review,**

**Each office I was assigned  
And the extra time it took I did not mind.**

**I established parameters of performance,  
And brought each branch within conformance.**

**I closed the once that had no value for existence  
Which often was met by staff resistance.**

**I interviewed candidates to become franchisee  
Who for ongoing performance were evaluated by me.**

**My region was functioning well  
After hiring the right personnel.**

**Then suddenly I could no longer go on  
After the sudden death of my beloved John**

**I could not bear being home alone  
And started a company on my own.**

**And while I was coping with widows stress**

**I built with my daughters a Home Health Company that had much success**

**After fifteen years of 24 hour days, I had the desire  
To retire**

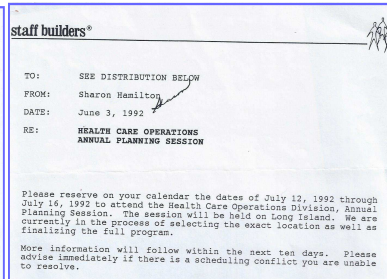
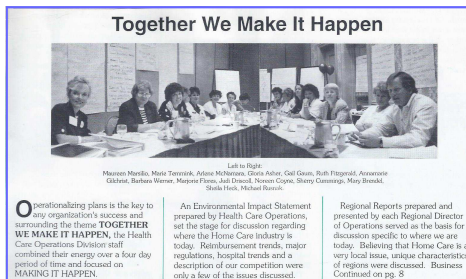
**I now write about my past  
And my days go buy to fast**



**Marie Jose Temmink**

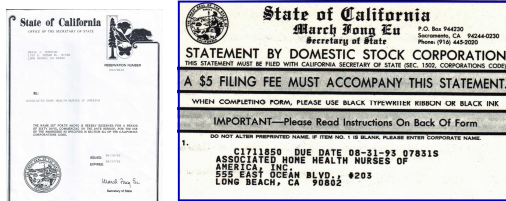
1992

I kept my **focus**  
And after attending  
the Corporate Con-  
vention in July in  
New York gave my  
**notice.**



In August I had time  
for the **creation**  
Of the Articles of **Incorporation**

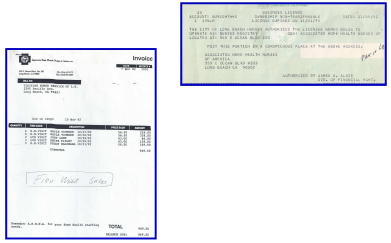
And met Colette one **day**  
To file them in **L.A**



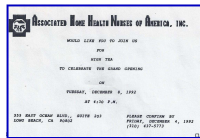
Everything went in quick **motion**  
In September I rented an office on **Ocean.**



I obtained a City license to open November **one**  
Amazing in a short time what all we had **done**



After 7 days the first bill went **out**  
We were all so very **proud**



Grand opening in **December**  
No extravagance... But an elegant  
“High Tea” to **remember**



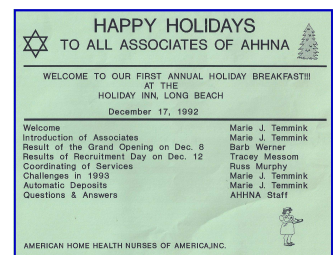
After the ribbon cutting **ceremony**  
I realized ...I was charting our own **des-  
tiny...**



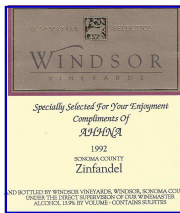
Speeches that were **witty**  
And we were presented The Key of the **City**



A staff Holiday **celebration**  
To thank everyone for helping in this **crea-  
tion.**



Good wine for the **clients...**  
Because upon them we are **reliant.**

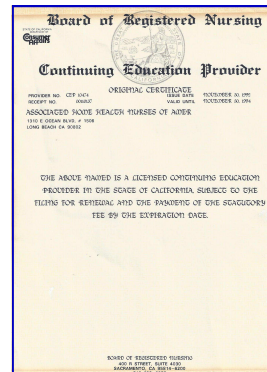


1993

Since our territory became wider  
We applied to become a State Continuing Education Provider

A convenience I wanted to have  
To accommodate our licensed staff

Our story got quickly public attention  
In more than one paper there was a mention



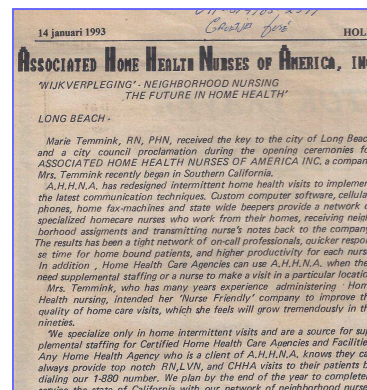
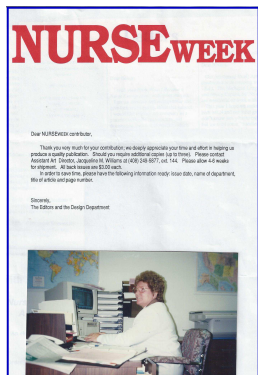
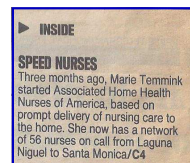
**AHHNA features home health service**

After many years in the Home Health profession Marie Temmink, R.N. PHN, saw that one of the biggest needs within the industry was a resource for Home Health Agencies when they are in need of supplemental staff. Based on this theory, Temmink founded Associated Home Health Nurses of America Inc. (AHHNA).

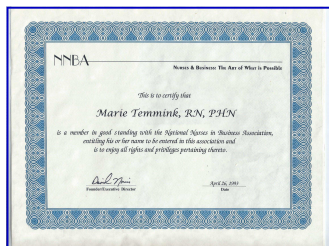
AHHNA is a service which provides experienced qualified field staff to already established Home Health Agencies. Labor costs have increased due to wasted hours on the road by Home Health Agencies field staff, AHHNA has addressed this problem by recruiting and retaining nurses to work within their own neighborhoods making dispatching more cost and time effective for Home Health Agencies.

AHHNA, which was opened November 1, 1992 is currently staffed with 147 field staff members. It services Home Health Agencies in Los Angeles County, Orange County as far as Riverside County with plans to expand to Northern California by 1994. Future plans are for services to go nationwide.

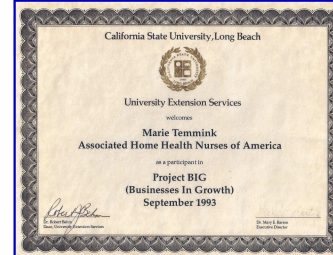
For further information call AHHNA at 437-5773.



We joined Professional organizations  
To keep us up to date on regulations



As a Woman Owned new entity  
I was selected to participate in the City sponsored  
"Businesses in growth" at Long Beach State University



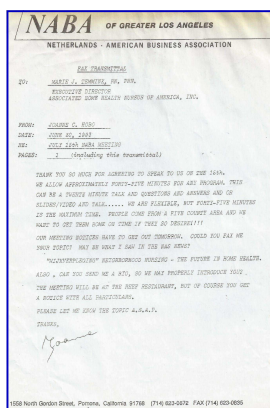
1993

There was no **limit...**  
Of invitations to speak and **exhibit**

March 6  
Recruiting **Day**  
Many nurses  
came our **way!**



June Invited to  
speak at the  
Dutch American  
Business **Associa-**  
**tion**, About my busi-  
ness niche  
**creation**



**DONORS**

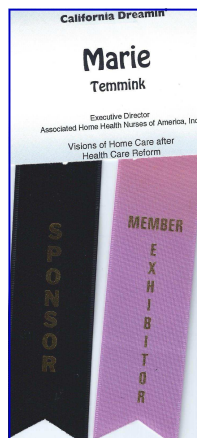
- Cora Cadavona, RN, BSN, PHN  
Home Care Consultant  
(818) 912-0285
- Amelia Wong, RN, BSN  
Genesis Health Care  
14621 Titus St., Suite 134  
Panorama City, CA 91402  
(818) 782-2695  
(818) 782-2341 Fax

**EXHIBITORS**

- Associated Home Health Nurses of America, Inc. (A)  
555 E. Ocean Blvd., #203  
Long Beach, CA 90802  
(310) 437-5773  
(310) 901-2805 Fax
- Azusa Pacific University  
School of Nursing, Home Health (B)
- Black Nurses' Association (C)
- Hispanic Nurses' Association,  
Orange County (D)
- Korean Nurses' Association (E)
- Native American Nurses' Association (E)
- Philippine Nurses' Association of  
Southern California (F)
- University of the Philippines Nursing  
Alumni Association of California (F)

For further information please call:  
Lyvia M. Villegas (818) 815-5408/5409  
Sonia O. Menor (713) 381-7931

August 30-  
September 1  
Our first  
Exhibit in **Ana-**  
**heim**  
Went just **fine.**



1993 Fall  
Conference &  
Home  
Care  
Exhibition

August 30  
September 1, 1993  
Anaheim Hilton  
Anaheim, CA

**California Dreamin'**

**CAHSAH**

Visions  
of  
Home Care...  
After  
Health Care  
Reform

Presented by:  
The  
California Association  
for  
Home  
Care  
at Home

Sponsored in part by:  
The  
Home Health  
Nurses  
Association  
of  
California

Associated Home Health Nurses of America, Inc. (AHHNA) Booth #55  
Multi ASSOCIATED HOME HEALTH NURSES OF AMERICA, INC., and our sister "PROFESSIONAL" the evolutionary way of delivering quality, timely, and cost effective home health services to your clients. RN's, LPN's and CNA's. Utilizing our neighborly health professionals will help you control your labor cost and survive after health care reform.

Contact: Tracy Moore 310-437-5773

Recruiting was a  
big **chore**  
Constantly we needed **more**

Qualified **staff**  
That worked on our **behalf**

Proprietary software managed and  
created in house made paper and  
pencil **obsolete**  
And alerted timely to take care of  
every **need**

**ASSOCIATED HOME HEALTH NURSES OF AMERICA, INC.**

Are you interested in joining the Home Health Nurses that prefer to spend time with the client instead of fighting traffic?

THEN CALL  
1-310-437-5773  
24 HOURS  
7 DAYS PER WEEK  
AHHNA

Work in your own neighborhood

- Spend time with your clients
- Reimbursement for helper
- Reimbursement for fax machine
- Profit sharing - on a per visit basis
- Weekly pay per visit
- Be part of a great team
- Be in control of your time
- A company created with you in mind!

Claim your territory

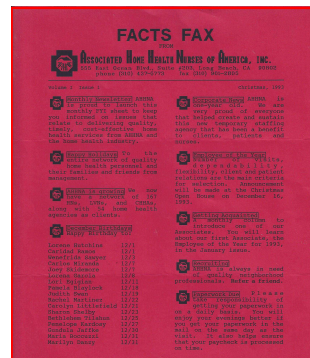
- See patients in your community/neighborhood
- No previous time worked in traffic
- More quality time for you and your family
- Free CEU workshops and seminars
- No need to over charge job-agents
- Learn about AHHNA

CALL  
1-310-437-5773

AHHNA

1993

167 employees by the end of this year  
And for the second Holiday party many did appear



1994

On February 11  
A big surprise...  
I Received the Award for new business enterprise For excellence...  
During the eight annual City of Long Beach Minority and Woman Owned business Development Conference



**New Business Enterprise Award**

Associated Home Health Nurses of America, Inc.

Associated Home Health Nurses of America, Inc., (AHHNA) founded in 1992, provides home care personnel to both free standing and hospital based home health agencies in Long Beach. Business owners, Marie J. Temmink (Founder), Colette Temmink and Dauphne McClosky bring over 25 years of health care experience to this venture.



Marie J. Temmink  
Marie graduated from Oldenzaal School of Nursing, Holland. Marie's partners, Colette and Dauphne, earned a Masters degree in Business Administration from American University in Washington D.C., and a Bachelor of Science degree in Electrical Engineering from Califor-

nia Polytechnic University, Pomona, respectively.

Since AHHNA uses the concept of neighborhood nursing, the patient is seen on a timely basis, with quality nursing personnel who live in the patient's neighborhood. In doing so, AHHNA contributes to the Long Beach community by employing nurses and certified home health aides who live and work in Long Beach.

AHHNA has grown in one year to 175 Associates and currently serves over 50 clients.

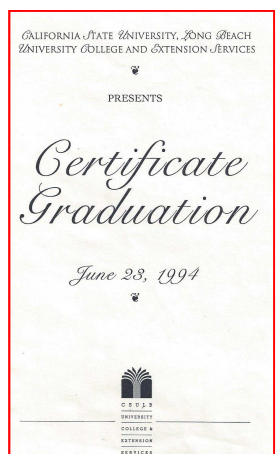
AHHNA's mission is to deliver quality, timely, cost-effective nursing services to clients admitted by home health agencies and to provide the finest, attentive, responsible, qualified home health nurses that live in the client's neighborhood. AHHNA's primary goal is to nurture relationships, based upon the utmost integrity, with home health agencies and to deliver superior nursing services to their clients.

"Marie is an astute woman who saw opportunity and utilized resources available to make this venture happen", said Rick Hansen, Coordinator, Project BIG, California State University, Long Beach. Associated Home Health Nurses of America Inc. fills a niche in the home care industry by offering a managed network of home health nurses and aides at a cost-effective rate, assuring that the home care patient's needs are quickly and safely met.

On June 23  
"Project Big"  
"Certificate Graduation"

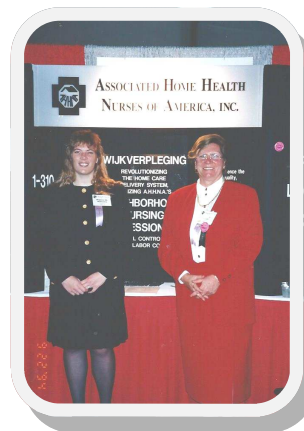


And received a certificate in Human resources to my elation

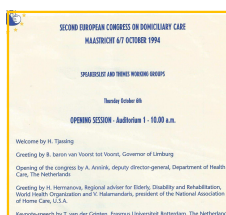


**1994**

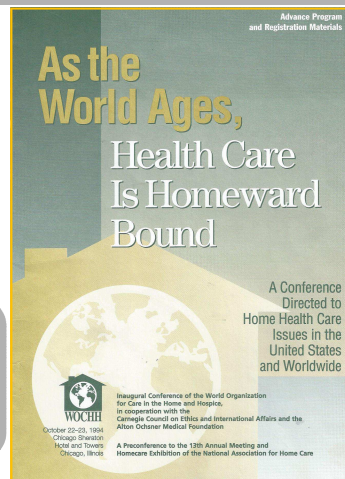
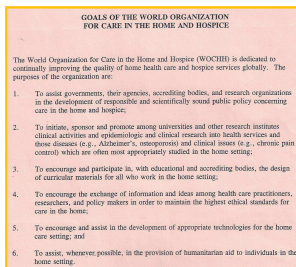
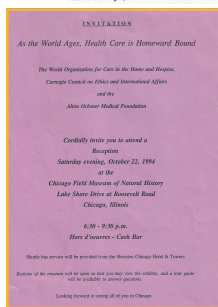
September 21-12 Often on the go...  
This time meeting spectators  
At the CAHASAH Convention  
in San Diego



**September 26-October 9**  
European Home Care study tour  
Very educational for sure  
In France and Belgium we were able to witness  
Nurses making a home visit.  
In the Netherlands we attended the second Congress on Home Care  
To hear how the service it is delivered there



**October 22-26**  
Attended the first World Organization for Home care and Hospice Conference...  
In Chicago that was serious business without nonsense



November  
No need to guess...  
John's memory was part of the two years success



We donated to his favorite charity  
In his memory

